

NDEP Professional Development Committee

Preceptor Engagement Webinar

September 17, 2021

Shared Preceptor Engagement Strategies

Wow your program was beautiful. I would like to work with internship programs like this. I am actually a preceptor not a program director. I wish more program directors would provide the amount of preceptor training and preceptor input. This is best practice!

We work with a different preceptor every year, so it is a little hard to get to know them all. We are getting ready to "survey" our preceptors to see what changes we can make to improve things, and how to adjust to the new 2022 standards. If any of you are interested in working with me on this project, or giving advice, I can be reached at director@gardentotablenutrition.com.

I've found so many new preceptors, especially those secured by distance interns, have no idea there's an official training for CEUs and supplemental guidance by some of the individual (distance) DI programs. Prospective interns might not know this either when they're reaching out and it would be great if they could include that info in their request e-mails to avoid any confusion or concern when new preceptors decide to take on interns. (I'm sure info exists out there, but I have seen so many questions--esp on Facebook groups--that make me believe interns and new preceptors are unsure what to expect/how to proceed.)

Newsletters each quarter

Zoom meeting for orientation and initial training.

We recorded our preceptor training. Created a list serve for our preceptors. And then made a quiz. We do \$50 Amazon gift card drawings for training and quiz completion

We offered DEI training this past year

Offer adjunct status for preceptors

We do preceptor orientation each year

Continuing education event in the spring

We have a yearly preceptor training meeting,

Our campus hosts free continuing ed sessions through our local dietetic association to help engage and recruit preceptors (along with making sure they're aware of CEUs that are available to preceptors only)

I am planning a new strategy. I am creating a "class" for interns and preceptors that meet once a month, to as an interactive workshop. Example a lecture about fermentation, then interested preceptors and interns follow along creating a fermented project.

We also offer CEUs from time to time.

We offer CPEU for preceptors to attend our interns' final project presentations.

I am a preceptor, and one of the ways the program I work with engaged us was by providing a training for all preceptors to understand the future education model prior to receiving interns

A lot of our Advisory Board members are preceptors, and we invite them to come to our simulation lab for nutrition care process practicum.

I share the NDEP quarterly newsletters highlighting articles related to interns/precepting; give quarterly intern updates; share free preceptor CEU opportunities with preceptors

We cover local dietetic association membership fees

Our students have several presentation events for preceptors. We also support preceptors with a journal club.

Online resources, recorded mini-trainings, synchronous virtual sessions, in-person meet and greet meetings with interns/students, CEU-bearing intern/student presentations, invite preceptors to join our advisory board

We also offer CPEUs for intern's final case study presentations.

We offered free NFPE training to preceptors

We send a gift basket during preceptor appreciation month

We did the gift basket this year. They loved it!!

Pre pandemic we held a preceptor appreciation luncheon.

We also feature preceptors on our social media accounts which are run by current students.

I've also had preceptors provide intern training sessions at Orientation, invite them to graduation and provide a small gift at that time

Recognize from your organization for small gifts or bonus.
We nominate our preceptors for NDEP Preceptor award.

We provide "preceptor pay" of .75/hr. Not much but they appreciate it.

In the past have had interns/students interview a preceptor and write a "preceptor feature" blog post for our program blog.

We want our preceptors to be a member of the Academy so we pay for their AND membership and NDEP, however, not many preceptors use this benefit.

We also provide flex coverage to support patient case load when preceptors have students.

This is a program run in a specific health system that collaborates with a large university, so it is all centralized. Makes it easy to manage.

We pay .75/hr for all hours preceptors are working with students.

Per RD union contract, our hospital provides our hospital RD primary preceptors with supervision differential pay (\$100/month).