

PURPOSE

This Leadership Pathway Profile clarifies the expectations, qualifications, responsibilities, term structure, time commitment, and recommended skill sets associated with service as a House of Delegates At-Large Delegate for the Academy of Nutrition and Dietetics. The profile combines the Academy's general delegate position description with the At-Large Delegate position-specific requirements and formats the information in a consistent leadership-profile structure.

ROLE OF THE HOD AT-LARGE DELEGATE POSITION IN THE HOUSE OF DELEGATES

An At-Large Delegate is an elected fiduciary leader who advances the organization's mission, strategic priorities, and long-term sustainability. Delegates apply independent judgment, strategic insight, and governance leadership while acting in the best interests of the Academy. Serving as members of the House of Delegates and contributing to two-way dialogue between members, constituencies, and Academy leadership. They represent member perspectives, identify and communicate issues affecting the profession, participate in House of Delegates deliberations, and support initiatives that advance dietetics practice, education, research, and member engagement.

POSITION OVERVIEW

The At-Large Delegate role includes elected and appointed delegate positions designed to provide broad-based expertise and representation within the House of Delegates.

Three-year At-Large Delegate positions include:

- Nutrition and Dietetics Technician, Registered;
- Early Practitioner;
- Retired; and
- ACEND.

All three-year At-Large Delegate positions listed above, except ACEND, are nationally elected positions. ACEND is appointed.

Two-year At-Large Delegate positions include:

- Commission on Dietetic Registration; and
- Student.

These two-year At-Large Delegate positions are appointed.

TERM

Elected delegates serve a three-year term and may be elected to a second three-year term, for a total and maximum of six consecutive years. After serving two consecutive three-year terms, one year away from the House of Delegates is required before running for a different At-Large Delegate position. Commission on Dietetic Registration and Student At-Large Delegates serve two-year terms.

Delegates appointed to complete a vacant term may still run for and serve two consecutive full terms. No individual may serve more than 12 years in the House of Delegates.

QUALIFICATIONS

- Demonstrated leadership in professional issues and in the profession.
- Demonstrated ability to network and communicate with peers and colleagues.

- Demonstrated ability to represent members' issues and the interests of the constituency represented.
- Registration with the Commission on Dietetic Registration preferred.
- Selected from outside of the House of Delegates membership, as applicable.
- Academy membership in the appropriate classification for the position.

NUTRITION AND DIETETICS TECHNICIAN, REGISTERED AT-LARGE DELEGATE

- Nutrition and Dietetics Technician, Registered member of the Academy in the Active or Retired classification.
- Elected by Academy membership.
- Serves as a technical expert regarding the Nutrition and Dietetics Technician, Registered role.
- Promotes awareness of NDTR skills and scope of practice.
- Increases visibility of NDTR members within the Academy.
- Assesses, addresses, and communicates NDTR member issues and concerns to House Leadership Team.
- Demonstrates leadership qualities to strengthen and expand Nutrition and Dietetics Technician programs and membership.
- Demonstrates leadership experience within the Academy and/or other professional, community, nonprofit, healthcare, academic, or business organizations.
- Experience participating in national, affiliate, and/or district dietetic association activities within the previous five years.

EARLY PRACTITIONER AT-LARGE DELEGATE

- Member of the Academy in the Active classification.
- Credentialed RDN or NDTR within the first five years of practice.
- Elected by Academy membership.
- Preference will be given to applicants who will be in the first five years of their RDN or NDTR credential for the full three-year delegate term. If no qualified candidate is identified, an applicant within the first five years of being credentialed for at least two of the three years of the delegate term may be considered.
- Assesses, addresses, and communicates early practitioner member issues and concerns to House Leadership Team.
- Demonstrates leadership experience within the Academy and/or other professional, community, nonprofit, healthcare, academic, or business organizations.
- Experience participating in national, affiliate, and/or district dietetic association activities within the previous five years.

RETIRED AT-LARGE DELEGATE

- Member of the Academy in the Retired classification.
- Elected by Academy membership.
- Assesses, addresses, and communicates retired member issues and concerns to House Leadership Team.
- Demonstrates leadership experience within the Academy and/or other professional, community, nonprofit, healthcare, academic, or business organizations.
- Experience participating in national, affiliate, and/or district dietetic association activities within the previous five years.

ACEND AT-LARGE DELEGATE

Accepted: 7/17/26

Revised:

- Appointed by the Accreditation Council for Education in Nutrition and Dietetics.
- Serves as a technical expert regarding nutrition and dietetics education.
- Provides a broad-based perspective on professional issues related to dietetic education, credentialing, and students.
- Serves as a non-voting member of the House of Delegates.
- Demonstrates leadership experience within the Academy and/or other professional, community, nonprofit, healthcare, academic, or business organizations.
- Experience participating in national, affiliate, and/or district dietetic association activities within the previous five years.

COMMISSION ON DIETETIC REGISTRATION AT-LARGE DELEGATE

- Appointed by the Commission on Dietetic Registration.
- Serves as a technical expert regarding credentialing of practitioners.
- Provides a broad-based perspective on professional issues related to credentialing, practitioner competence, and career advancement.
- Serves as a non-voting member of the House of Delegates.
- Demonstrates leadership experience within the Academy and/or other professional, community, nonprofit, healthcare, academic, or business organizations.
- Experience participating in national, affiliate, and/or district dietetic association activities within the previous five years.

STUDENT AT-LARGE DELEGATE

- Appointed by the Academy President-Elect and Speaker-Elect.
- Assesses, addresses, and communicates student member issues and concerns to House Leadership Team.
- Serves as a non-voting member of the House of Delegates.
- Demonstrates leadership experience within the Academy and/or other professional, community, nonprofit, healthcare, academic, or business organizations.
- Experience participating in national, affiliate, and/or district dietetic association activities within the previous five years.

PATHWAY LEADERSHIP COMPETENCIES

Leadership & Governance

- Serve as a member of the House of Delegates.
- Fulfill core functions, roles, and responsibilities of delegates.
- Perform functions as needed to assist in facilitating the work of the House of Delegates.
- Perform other duties as assigned by the House of Delegates Speaker.
- Demonstrate leadership, sound judgment, collaboration, professionalism, and commitment to inclusion, diversity, equity, and access.
- Encourage and promote inclusion, diversity, equity, and access.

Strategic Vision

- Identify and address professional trends affecting the profession and membership.

Volunteer Leadership

- Participate in all Virtual House of Delegates meetings with asynchronous work is expected in alternating months.
- Participate in House of Delegates subcommittees and task forces as assigned.

Communication, Influence & Advocacy

- Engage a constituent group in a two-way dialogue and reflect the issues of the group represented.
- Communicate effectively in soliciting input and feedback.

Professional Knowledge & Stewardship

- Effectively use technology for House of Delegates work, including Academy platforms, virtual meeting tools, and electronic communications.
- Serve as a technical expert in a particular area of practice, education, credentialing, or membership, as appropriate.

EMPLOYER SUPPORT AND COMMITMENT

- Successful service in this role requires a meaningful commitment of time and active participation throughout the term of office. Candidates should ensure they have the personal, professional, and employer support necessary to fulfill meeting attendance, travel, preparation, and leadership responsibilities associated with Academy governance.

EXPECTATIONS OF SERVICE

- Act in the best interests of the Academy, the House and its members.
- Prepare for and actively participate in House of Delegates meetings, real-time dialogue sessions, electronic dialogues, deliberations, and voting.
- Review Speaker messages and complete calls to action.
- Communicate with House Leadership Team and fellow delegates through the House of Delegates communications platform.
- Participate in House of Delegates training and orientation.
- Communicate with appropriate constituent or organizational leadership.
- Facilitate two-way dialogue with constituents and reflect the issues of the group represented.
- Support onboarding and knowledge transfer to new delegates upon completion of term to support continuity.

TIME COMMITMENT

The At-Large Delegate position requires an average time commitment of approximately two to three hours per week. Time is required for House of Delegates activities, correspondence, planning, preparation, electronic dialogue, voting, writing reports, and communication with members and leaders.