



ACADEMY OF NUTRITION AND DIETETICS

ACADEMY OF NUTRITION AND DIETETICS FOUNDATION

FISCAL YEAR 2020
ANNUAL REPORT

The Academy of Nutrition and Dietetics is the world's largest organization of food and nutrition professionals. The Academy is committed to improving health and advancing the profession of nutrition and dietetics through research, education and advocacy.

ACADEMY'S ELECTED LEADERS



Terri J. Raymond, MA, RDN, CD, FAND, served as the Academy's 93rd President in 2019-2020



Linda T. Farr, RDN, CSOWM, LD, FAND, served as President-elect.

COVID-19: COMMUNICATIONS, RESOURCES, ADVOCACY

During the worldwide public health emergency brought on by the novel coronavirus COVID-19, the Academy, led by its Board of Directors, marshalled its resources to help members and the public stay informed and to advocate government policies to help people stay healthy. Initiatives include:

- Developed a dedicated online COVID-19 Nutrition Resource Center (in English, Spanish and Arabic) for consumers with articles on food safety, food security, senior care, healthy eating, recipes and printout activities for kids. A multilingual web hub is a first for the Academy
- Launched the online Coronavirus (COVID-19) Professional Resource Hub for practitioners. The hub features an expanding list of resources and recommendations, a Q&A forum and free webinars
- Launched a digital campaign to promote Continuing Professional Education resources, both new and existing
- Promoted and supported expansion of telehealth medical nutrition therapy services for Medicare beneficiaries and saw the success of our advocacy to ensure RDNs are part of the Centers for Medicare and Medicaid Services' updated recommendations
- Kept members up to date on ever-changing developments and ever-increasing resources
- Urged the U.S. Department of Health and Human Services to provide adequate personal protective equipment
- Urged U.S. Department of Agriculture to swiftly use its authority to provide flexibilities needed for communities to serve their constituents during the initial pandemic closings
- Helped secure additional emergency funding and flexibilities for federal nutrition programs through the Families First Coronavirus Act and CARES Act
- Encouraged Academy members to add their support to additional COVID-19 relief legislation that would ensure students, individuals and families would receive access to healthy, nutritious meals
- Hosted webinars and held weekly online "office hours" for members to receive up-to-date information and answer questions on providing MNT and other nutrition services via telehealth
- Hosted a webinar with the School Nutrition Services dietetic practice group to promote best practices in school nutrition COVID-19 feeding programs
- Called on the National Governors Association, National Association of Medicaid Directors and Blue Cross Blue Shield Association to expand coverage for nutrition services via telehealth within Medicaid and other insurers nationwide
- Publicly promoted the crucial role of RDNs who work in school nutrition, ensuring their students receive healthy, nutritious meals even during school closures
- Advocated for the successful introduction of HR 6801, the Feed the Children Act, to provide emergency funds for school nutrition and child care programs to pay for operational funds lost because of the pandemic
- Advocated for improved Medicare coverage of obesity treatment, including intensive behavioral therapy by RDNs, to address the top chronic condition risk factor for COVID-19 hospitalization and death.

DIVERSITY AND INCLUSION

The Board of Directors, affiliates, dietetic practice groups and member interest groups continued to support the Academy's diversity and inclusion efforts. These included participation in the Academy's Diversity Liaison program, appointing a leader within each group. During Fiscal Year 2020, the Academy approved diversity mini-grants to six affiliates, three dietetic practice groups and one member interest group to help fund diversity and inclusion outreach events.

SURVEY SHOWS SALARIES ARE INCREASING

The Academy's 2019 *Compensation and Benefits Survey of the Dietetics Profession* showed median salaries for registered dietitian nutritionists and nutrition and dietetics technicians, registered increased significantly more than inflation during the previous two years. On an annualized basis, the survey found an RDN's median full-time salary in 2019 equated to \$68,600 per year – an 8-percent increase since the Academy's most recent survey in 2017. For NDTRs, the annualized 2019 salary was \$45,800 – up 9 percent since 2017. The two-year inflation rate over that time, as measured by the Consumer Price Index, was 4.69 percent.

NUTRITION AND HEALTH EQUITY SUMMIT

Health disparities exist when the differences in health outcomes are impacted by racial, ethnic, geographic or socioeconomic status. To explore perspectives on the role of nutrition and the untapped power of community engagement, the Board of Directors authorized the Academy to co-sponsor and host the inaugural Nutrition and Health Equity Summit in Chicago in August 2019. President Raymond spoke on the role of nutrition in overall health, particularly diabetes, heart disease, cancer and hypertension. Speakers included Academy Board member Sharon Cox as well as two members of Congress from Illinois: Reps. Danny K. Davis and Robin Kelly.

BOARD APPROVES HEALTHFUL EATING STANCE

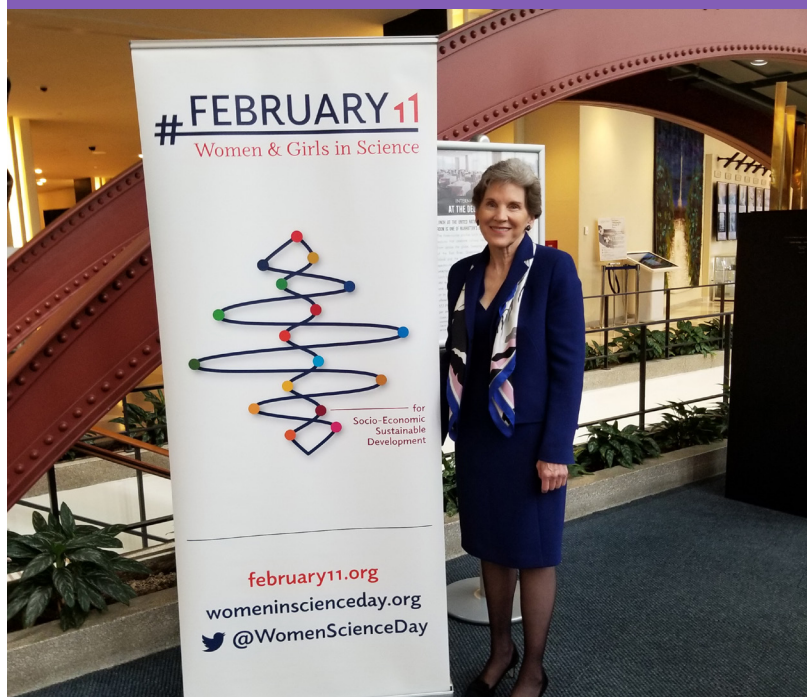
In April 2020, after receiving and incorporating input from members throughout the Academy, the Board of Directors approved the organization's Healthful Eating Stance. It emphasizes that "the foundation of a healthful lifestyle is a pattern of eating nutrient-rich foods in appropriate portion sizes, combined with regular physical activity."

"MEET THE SHINING STARS"

President Raymond was profiled in an article titled "Meet the Shining Stars," published in September 2019 by Girls in Science 4 SDGs (Sustainable Development Goals), an initiative of the Royal Academy of Science International Trust. The article covered the Academy's commitment to sustainable food systems; addressing malnutrition; and empowering women and girls to pursue careers in science. "We must work with different sciences and I am sure that chemistry and other types of science will be very important for us to have good, safe and nutritious food," Raymond said.

WOMEN AND GIRLS IN SCIENCE: ACADEMY PANEL AT UNITED NATIONS

President Raymond represented the Board of Directors and the entire Academy in February 2020 at the United Nations headquarters in New York City celebrating the 5th International Day of Women and Girls in Science. She was joined on the panel organized by the Academy on "Women in Science for the Decade of Action on Nutrition" by Academy members Tatyana El-Kour, MA, MS, RDN, FAND, health and nutrition coordinator at Action Against Hunger; Wahida Karmally, DrPH, RDN, CDE, CLS, FNLA, special research scientist at Columbia University; and Marie Spiker, PhD, MSPH, RDN, the Foundation's healthy and sustainable food systems fellow. Raymond's comments focused on how the Academy approaches food and nutrition challenges and what the profession of nutrition and dietetics can offer women and girls considering a career in science or technology.



MALNUTRITION MEASURES INCLUDED IN CLINICAL DATA REGISTRIES

The Centers for Medicare & Medicaid Services approved inclusion of the Malnutrition Quality Measures into two Qualified Clinical Data Registries for RDNs to participate for 2020 in the Merit-Based Incentive Payment System. Malnutrition Quality Measures included in the Premier Clinician Performance Registry and the U.S. Wound Registry will promote health care team collaboration with measures for physician and RDN reporting. The measure includes physicians reporting with the referral to an RDN of preoperative patients who are identified to be at risk for malnutrition and appropriate diagnoses of malnutrition; RDNs directly report completed nutrition assessments with recommendations and interventions for patients identified to be at risk for malnutrition. Increasing the availability of measures that are relevant for RDN reporting in the QCDR MIPS documents standardized malnutrition care tying performance to Medicare payments and recognizes Malnutrition Quality Measures as vital in advancing evidence-based, high-quality care.

BOOKS AND PUBLICATIONS

During Fiscal Year 2020, the Academy published new and updated print and electronic books and publications, including:

Choose Your Foods Series:
(print booklets)

- *Food Lists for Diabetes*
(English and Spanish)
- *Food Lists for Weight Management*
- *Plan Your Meals with the Plate Method*
- *Count Your Carbs*
- *Match Your Insulin to Your Carbs*

Eatright Essentials:
(downloadable handouts)

- *Heart Healthy Eating*
- *Eating Healthy on a Budget*
- *Nutrient Library*
- *Cooking Basics*
- *Healthy Meal Planning and Shopping*

The Dysphagia Game
(educational board game)

Health Professional's Guide to Nutrition Management of Thyroid Disease (print, eBook)

National Kidney Diet: Dish Up a Dialysis-Friendly Meal (print tearpad)

National Kidney Diet: Dish Up a Kidney-Friendly Meal (print tearpad)

Pocket Guide to Pediatric Nutrition Assessment (3rd ed.; print, eBook)

Six Factors to Fit: Weight Loss That Works for You! (print, eBook)



SCIENCE, EVIDENCE AND ACADEMY POSITIONS

Evidence Analysis Library

The Academy's Evidence Analysis Library is an online series of systematic reviews and evidence-based nutrition practice guidelines developed by the Academy following a rigorous methodology. Between June 1, 2019, and May 31, 2020, the Academy published:

Scoping Reviews

- Diabetes Type 1 (Pediatrics)
- Malnutrition in Older Adults
- Physical Activity
- Retail Nutrition
- Transgender Nutrition

Systematic Reviews

- Chronic Kidney Disease
- Nutritional Genomics
- Very Low-Birthweight Preterm Infant

Evidence-Based Nutrition Practice Guidelines

- Chronic Obstructive Pulmonary Disease

Position Papers

A position paper is a critical analysis of current facts, data and research literature. A key feature of the paper is the position statement, which presents the Academy's stance on an issue. The Academy and its members, other professional associations, government agencies and industry, use position papers to shape food choices and affect the public's nutritional status. Between June 1, 2019, and May 31, 2020, the Academy published the following position papers:

- Malnutrition (Undernutrition) Screening Tools for All Adults
- Nutrition Informatics
- Food and Nutrition Programs for Community-Residing Older Adults

POLICY INITIATIVES AND ADVOCACY

The Academy worked to accelerate progress towards achieving its vision and mission by focusing public policy initiatives on three areas where efforts can have the greatest impact.

The New Jersey Academy of Nutrition and Dietetics had been advocating to obtain licensure for dietitian nutritionists for 30 years. Multiple Academy affiliates across the nation are advocating similar legislation. New Jersey's law, passed in January, licenses individuals as licensed dietitian nutritionists who have met ACEND®-accredited coursework and supervised practice requirements and passed the CDR exam for RDNs, creating a separate pathway for licensure as a licensed nutritionist for individuals with advanced degrees in nutrition. This was the first time in more than a decade that a state passed a law with a practice exclusivity clause ensuring that only highly qualified individuals are able to provide MNT.

Created in partnership with the National Resource Center on Nutrition and Aging, hosted by Meals on Wheels America through a cooperative agreement with funding from the Administration for Community Living, the Academy's new "Medical Nutrition Therapy Works for Seniors" toolkit helps RDNs and senior nutrition program administrators strengthen their ability to offer medical nutrition therapy services for coverage by Medicare and Medicare Advantage plans for older adults in community settings.

Dietary Guidelines for Americans

The Dietary Guidelines for Americans are especially important in developing nutrition education and strengthening food assistance programs that the Academy supports, including the Supplemental Nutrition Assistance Program, Child Nutrition and WIC programs. Throughout the fiscal year, the Academy submitted oral and written comments to the U.S. Departments of Agriculture and Health and Human Services to support guidelines that will help improve the health of all Americans.

In August 2019, the Academy provided input to the 2020-2025 Dietary Guidelines Advisory Committee in areas including the importance of clarity regarding the guidelines' target audience given the prevalence and variety of chronic diseases in the U.S. population; the need for additional research and funding to close identified gaps; the need to address sustainability; and the unique nature of nutrition science, its value and its role in developing actionable dietary recommendations.

The Academy provided oral comments during the January 2020 meeting of the Dietary Guidelines Advisory Committee, highlighting in part the recent U.S. Government Accountability Office report on the need for the guidelines to address nutritional needs of the elderly.

The Academy also worked closely with Congress, member experts and external partners to craft sections of the Older Americans Act in 2019 and to advocate for its passage in March 2020.

Health Care and Health Systems

The Academy is dedicated to protecting consumers by maintaining existing dietetics licensure laws and enacting or strengthening licensure laws in states that lack sufficient regulations to protect the public.

- In May 2020, the Academy successfully got the bipartisan Medical Nutrition Therapy Act introduced in the House (H.R. 6971). The bill would expand Medicare Part B coverage for medical nutrition therapy beyond just diabetes and renal disease to include a wide range of diseases and conditions.
- The Academy worked with external partners to amend and introduce the Nutrition CARE Act in the Senate (S. 2907), which focuses on Medicare MNT coverage for eating disorders.
- The Academy also provided technical assistance on the new Medically Tailored Home-Delivered Meals Demonstration Pilot Act (H.R. 6774), which would create a Medicare pilot program for medically tailored meals and nutrition counseling.
- Academy members advocated for the Treat and Reduce Obesity Act (H.R. 1530/S.595) and the Expanding Access to Diabetes Self-Management Training Act (H.R. 1840/S.814). TROA would provide Medicare beneficiaries access to RDNs for intensive behavioral therapy for obesity and FDA-approved anti-obesity medications, while DSMT would, among many other things, allow Medicare beneficiaries to access same day DSMT and MNT services.

Food and Nutrition Safety and Security

The Academy is committed to improving the health of Americans by ensuring access to a nourishing, safe and affordable food supply. This includes:

- Ensuring that high-quality services and education are integral components of nutrition assistance programs; making recommendations to build upon and strengthen existing Farm Bill programs; working to increase access to affordable, nutritious food, especially for those most in need; and working to improve the demand and marketplace for a diversity of foods that contribute to health and food security
- The Academy helped introduce H.R. 3444/S.1949, the School Food Modernization Act and helped review and modify language for the Food and Nutrition Education in Schools Act (S.3293)
- The Academy called on members to urge Congress to support modernizing school nutrition programs to improve schools' ability to serve nutritious and delicious meals to children; and support efforts to reduce food waste by standardizing date labels on food products and eliminate confusion about food date labeling.

SUPPORT FOR MINORITY-SERVING COLLEGES AND UNIVERSITIES

African Americans account for 2 percent of registered dietitian nutritionists and Latinos account for 3 percent. In May 2020, the Academy and the National Association for Equal Opportunity in Higher Education collaborated on a letter to congressional leadership and the White House, urging their support for increased funding for allied health professional programs at minority-serving institutions colleges and universities. The letter, signed by Chief Executive Officer Patricia Babjak on behalf of the Board of Directors and Academy members, requested \$300 million in grants for allied health programs and \$10 million for outreach to encourage careers in nutrition and dietetics. This initiative would allow for increased numbers of minority health professionals to provide culturally competent counseling in communities of color. Additionally, the initiative seeks to increase the numbers of young people of color going into allied health careers.

NUTRITION AND DIETETICS ADVOCACY SUMMIT

Hundreds of food and nutrition advocates gathered in Washington, D.C., in July 2019 for the Nutrition and Dietetics Advocacy Summit (formerly the Public Policy Workshop). The event helps shape policies that affect the nutrition and dietetics profession and all people's health. Attendees met with members of Congress and their staff to advocate for the Treat and Reduce Obesity Act, the Expanding Access to Diabetes Self-Management Training Act and child nutrition.

PUBLIC AND MEDIA OUTREACH

The Academy continued its successful program of promoting registered dietitian nutritionists and nutrition and dietetics technicians, registered.

Media coverage plays a significant role in building awareness and recognition for the Academy and its members. The Academy's Strategic Communications team worked with the news media to raise public awareness of the Academy, the significant contributions of members, scientific research published in the v and the importance of healthful nutrition for everyone.

The Academy and its network of volunteer media Spokespeople remained a trusted source for media across the country and the globe. From June 1, 2019, through May 31, 2020, interviews with Academy Spokespeople reached an audience of approximately 6.7 billion and generated approximately 2,700 media placements. During the same time, the Academy's name reached an audience of approximately 19.8 billion and appeared approximately 13,900 times in media stories.



NATIONAL NUTRITION MONTH® AND REGISTERED DIETITIAN DAY

National Nutrition Month®, celebrated in March, and Registered Dietitian Nutritionist Day, celebrated on the second Wednesday in March, continued to play a significant role in building awareness and recognition for the Academy and RDNs.

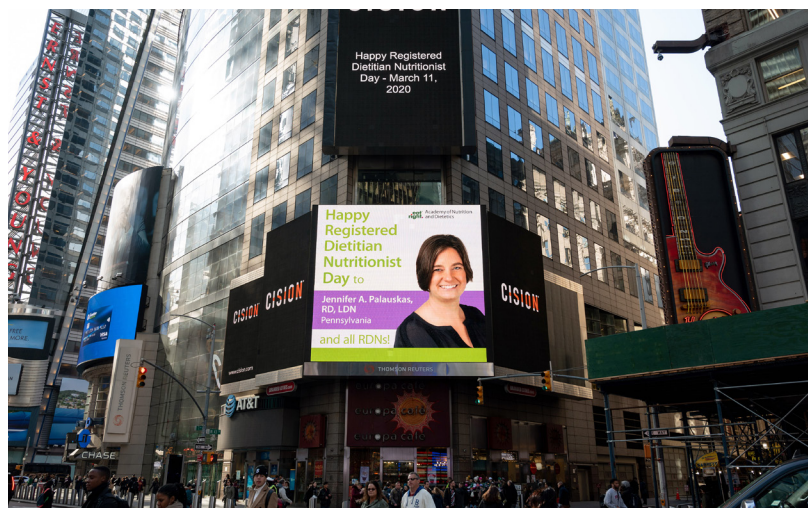
The Academy generated significant coverage and interest in National Nutrition Month® from local and national print, online and broadcast media. In celebration of Registered Dietitian Nutritionist Day, members were asked:

“This year’s National Nutrition Month® theme has four key messages:

- *Eat a variety of nutritious foods every day.*
- *Plan your meals each week.*
- *Learn skills to create tasty meals.*
- *Consult a registered dietitian nutritionist.*

Which of these key messages resonates most with you and why?”

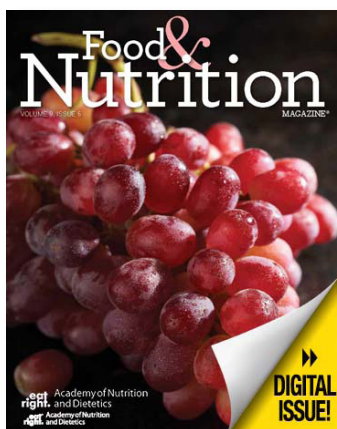
From more than 70 thoughtful and inspirational responses, the winner of the 2020 Registered Dietitian Nutritionist Day contest was Jennifer A. Palauskas, RD, LDN, of Scranton, Pa. Her photo was featured in New York City’s Times Square.



During 2019, the Academy received two EXCEL awards for National Nutrition Month® communications, recognizing excellence and leadership in nonprofit association media, publishing, marketing and communications:

- The 2018 National Nutrition Month social media campaign received a Gold Award in the Promotional Content category.
- The 2018 National Nutrition Month social media toolkit, “Food and Nutrition Heroes in Action” video and “Reflecting on a Moment” video were awarded honorable mentions.

FOOD & NUTRITION MAGAZINE®



Food & Nutrition Magazine® continued to deliver timely content enjoyed by Academy members and beyond. In June 2019, *Food & Nutrition* won the Gold EXCEL Award from Association Media and Publishing for Magazines: General Excellence (circulation 50,001-100,000). In November, *Food & Nutrition*

won PR Daily’s 2019 Nonprofit Award for Print Publication; the organization said the magazine “rivals the most stunning newsstand magazines.”

For the Academy’s 2019 Food & Nutrition Conference & Expo™, *Food & Nutrition* published a special issue featuring profiles of award recipients; a restaurant and sightseeing guide written by a Philadelphia-area RDN; a roundup of new event features including a networking event following Opening Session, new educational tracks, a scavenger hunt through the FNCE® app; more learning formats such as point/counterpoint expert panel discussions and the Conversation Series with in-depth one-on-one conversations with experts; and FNCE® Front Row, an online offering of seven sessions including the three keynote speakers.

In April 2020, *Food & Nutrition* began publishing COVID-19 stories and experiences from members, including RDNs, NDTRs and nutrition and dietetics students.

SOCIAL MEDIA

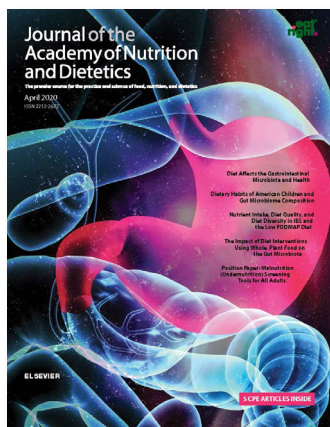
The Academy's 20 social media pages spanned six platforms: Facebook, Twitter, LinkedIn, Pinterest, Instagram and YouTube. Each maintained a strong presence, with more than 1 million total followers.

At the 2019 Food & Nutrition Conference & Expo™, attendees shared photos and videos, networked and created a lively community using the #FNCE hashtag. The hashtag helped create positive sentiment and engagement throughout the conference, delivering 47 million impressions and trending locally on Twitter on October 26 and October 27. The Academy launched a new FNCE® Ambassador social media program, in which harnessed the enthusiasm of members attending the conference to help spread the word about FNCE® via social media. Additionally, the Academy's social media booth featured four pieces of custom artwork that were sold as part of the Foundation's silent auction.

In March 2020, the official hashtag #NationalNutritionMonth and ancillary hashtags (such as #NNMchat, #RDNday and variations) were used in more than 30,000 social media posts for a total of 142.5 million impressions. The Academy's National Nutrition Month® social media toolkit received more than 22,000 page views. The toolkit featured static images in English and Spanish, cover photos and animated gifs with preset messaging for users to easily share with their followers on Facebook, Twitter and Instagram. It also featured a calendar of events, including four Twitter chats hosted by the Academy's profiles.

Also in March, the Academy launched a social media toolkit with shareable messaging and graphics regarding nutrition and food safety for families during the COVID-19 pandemic. Posts are available in English and Spanish for Twitter, Facebook, Instagram and LinkedIn. From its launch through May 31, 2020, this toolkit received nearly 9,000 page views from more than 6,600 users.

JOURNAL OF THE ACADEMY OF NUTRITION AND DIETETICS



With more than 1.8 million article views in the past year, the *Journal's* app and website, respectively, made the *Journal* one of the most relied-upon publications for the science of food, nutrition and dietetics. The *Journal of the Academy of Nutrition and Dietetics* continued to build its online presence

with articles online ahead of print, archived articles, podcasts, educational slides, expanded topics collections, new iOS and Android app features and more. The *Journal's* Impact Factor increased to 4.141, its highest to date.

CORPORATE SPONSORSHIP

The Academy's sponsorship program continued to allow for purposeful collaboration with organizations and helped to advance the Academy's mission. The Academy recognizes and thanks the following sponsors for their generous support of events and programs that occurred within Fiscal Year 2020:

Premier Sponsor

Abbott

Academy Supporters

American Heart Association	LaCroix Sparking Water Inc.
Aramark	L-Nutra
California Strawberry Commission	MatrixCare
Campbell Soup Company	National Honey Board
Danone North America	Orgain
DayTwo	PepsiCo
Egg Nutrition Center	Premier Protein
Food Allergy Research & Education	RB / Mead Johnson Nutrition
Gelesis	Simple Mills
General Mills	Splenda® Sweeteners
GSK Consumer Healthcare	Sunsweet Growers
	Tate & Lyle
	The Wonderful Company

ACADEMY OF NUTRITION AND DIETETICS FOUNDATION

The Foundation and its donors empower Academy members to be global leaders in food, nutrition and health. The Foundation is the only charitable organization dedicated exclusively to supporting nutrition and dietetics, funding scholarships, awards, fellowships and health and nutrition research as well as improving the health of communities through public nutrition education programs.

Although affiliated with the Academy, the Foundation is an independent 501(c)(3) public charity and does not receive any portion of members' dues. The success and impact of Foundation programs and services are attributed to the generous support of its donors.



Special thanks to groups and individuals who supported the Academy's Foundation with gifts of \$10,000 or more from June 1, 2019, to May 31, 2020:

Abbott Nutrition

Ajinomoto Health & Nutrition North America, Inc.

American Egg Board's Egg Nutrition Center

Bayer Crop Science

California Strawberry Commission

Neva H. Cochran

Commission on Dietetic Registration

Diabetes Dietetic Practice Group

Dietetics in Health Care Communities Dietetic Practice Group

Dietitians in Integrative and Functional Medicine Dietetic Practice Group

Feeding America

Margaret P. Garner

Jean M. Grant

ILSI North America

International Affiliate of Academy of Nutrition and Dietetics

Islamic Food and Nutrition Council of America

Karen P. Lacey

Susan H. Laramée

McCormick & Co. Inc.

Mead Johnson Nutrition

Medical Nutrition Dietetic Practice Group

Estate of Lenora Moragne

National Confectioners Association

National Dairy Council

National Kidney Foundation

Nutricia North America

Pediatric Nutrition Dietetic Practice Group

Renal Dietetic Practice Group

Raymond James Financial Services, Inc.

Relypsa, a Vifor Pharma Group Company

Hyman and Pauline Schatz Family Trust

Weight Management Dietetic Practice Group

COMMISSION ON DIETETIC REGISTRATION

The Commission on Dietetic Registration remains committed to its mission of supporting continued professional competence to protect the public, with 106,500 registered dietitians, 4,900 dietetics technicians, registered and 4,400 board-certified specialists who meet CDR's standards to enter and remain practicing nutrition and dietetics.

CDR administers distinct credentialing programs from entry level into advanced practice: Registered Dietitian; Dietetic Technician, Registered; Advanced Practitioner in Clinical Nutrition; Board Certified Specialist certification programs include Renal, Pediatric, Sports, Gerontological, Oncology and Pediatric Critical Care; and interdisciplinary Obesity and Weight Management certification available to advanced-practice nurses, physician assistants, physical therapists, pharmacists, exercise physiologists, registered dietitian nutritionists and licensed clinical social workers.

Most programs are accredited by the National Commission for Certifying Agencies or are in the process of doing so. CDR conducts practice research, administers exams and recertification for all programs.

In addition, in Fiscal Year 2020, CDR:

- Administered prior approval process for more than 3,500 continuing professional education programs
- Managed 260 accredited providers for continuing professional education as program provider
- Conducted webinars for CDR-credentialed practitioners, students and accredited providers to address essential practice competencies and recertification
- Provided funding for 10 \$10,000 doctoral scholarships, 20 \$5,000 diversity scholarships and four \$10,000 PhD to RD fellowships administered by the Academy's Foundation
- Achieved recognition as essential medical personnel to permit continuous examination scheduling throughout the COVID-19 pandemic
- Completed the 2020 Dietetics Practice Audit for the Registration Examinations for Dietitians and Dietetic Technicians
- Piloted a new virtual Certificate of Training in Obesity for Pediatrics and Adults with 175 completing the first program
- Recruited and hired a new Executive Director to succeed the retiring leadership
- CDR became a member of the Joint Accreditation for Interprofessional Education to position RDNs and NDTRs as an integral part of the health care team and leader in nutritional care.

ACCREDITATION COUNCIL FOR EDUCATION IN NUTRITION AND DIETETICS

The Accreditation Council for Education in Nutrition and Dietetics continues to serve the public and the Academy's members by working with nutrition and dietetics practitioners, educators and others to develop and implement standards for the educational preparation of nutrition and dietetics professionals and by accrediting nutrition and dietetics education programs at colleges, universities and other organizations that meet its standards. ACEND received renewed recognition from the U.S. Department of Education as the accreditor of nutrition and dietetics programs.

Revisions to the 2017 Accreditation Standards are underway, with the goal to release the 2022 Accreditation Standards in summer 2021. ACEND continues to accredit demonstration programs under the Future Education Model Accreditation Standards for Associate, Bachelor's and Graduate Degree Programs in Nutrition and Dietetics.

OPPORTUNITIES TO NETWORK

The Academy offered its members many opportunities to interact and network with those who share geographic, dietetic practice or other areas of common interests and issues. Faced with the challenges of the COVID-19 pandemic, groups adapted to virtual board and executive committee meetings, webinars and virtual conferences to continue offering resources and CPE during the changing environment. Groups upheld their fiscal responsibility of adapting to financial changes while continuing to put member needs as the top priority.

Dietetic Practice Groups

The Academy remained committed to keeping members abreast of trends in food and nutrition and preparing members for the requirements of an ever-changing profession and marketplace. The Academy's 26 dietetic practice groups created opportunities for members to excel and grow through professional development, networking opportunities, leadership development and specialization. In Fiscal Year 2020, membership in dietetic practice groups was approximately 62,000.

Member Interest Groups

Member interest groups provided a means for Academy members with common interests, issues or backgrounds to connect. Unlike dietetic practice groups and affiliate associations, member interest groups focus on areas other than practice or geographic location. In Fiscal Year 2020, seven member interest groups were available to the Academy's membership, spanning cultures, religions, ages and demographics. Member interest group membership totaled more than 3,600.

Affiliates

All Academy members receive automatic membership in the affiliate of their choice, making affiliates a powerful benefit of Academy membership. There are 50 state dietetic associations, plus the District of Columbia, Puerto Rico and the International Affiliate of the Academy of Nutrition and Dietetics, all affiliated with the Academy. Affiliates provide further networking, education and leadership opportunities to Academy members and enable members to build lasting collaborations and relationships close to home.

HOUSE OF DELEGATES

The House of Delegates serves as a voice of Academy members and identifies and develops solutions to some of the challenges facing the profession.

Information from the Council on Future Practice's *Change Drivers and Trends Driving the Profession: A Prelude to the Visioning Report 2017* and the *Visioning Report 2017: A Preferred Path Forward for Nutrition and Dietetics* continue to be used as the foundation for critical issues addressed by the House.

During the House's October 2019 meeting, delegates discussed the topics of Technology/Big Data and the Total Diet Approach through the lens of thriving in a volatile, uncertain, complex and ambiguous (VUCA) world. Delegates explored how technology and big data improve outcomes in all areas of practice and elevate the roles of credentialed nutrition and dietetics practitioners.

The House's Technology/Big Data task force was formed with delegates and subject matter experts; its recommendations of the task force were forwarded to the Academy's Board of Directors to inform its strategic planning.

Member input and a qualitative analysis of the delegates' dialogue on the Total Diet Approach statement were forwarded to the Board of Directors.

In February 2020, the House engaged in dialogue to address the question: *What more needs to be done to support and communicate evidence-based practice within the nutrition and dietetics profession?* Responses were forwarded to the Board, the Commission on Dietetic Registration and the Accreditation Council for Education in Nutrition and Dietetics to inform their future actions. House delegates also provided input on a potential tool for conducting evidence-based practice that is under development by the Council on Research.

FINANCIAL STATEMENTS: ACADEMY OF NUTRITION AND DIETETICS/FOUNDATION FOR YEAR ENDING MAY 31, 2020

Despite the COVID-19 global pandemic, for the year ending May 31, 2020, the Foundation and Academy had a combined profit of nearly \$3.8 million. In reviewing all entities, this success was driven by the Academy's Foundation. In the 2020 fiscal year, the Foundation had a profit of just over \$1.9 million, driven by strong revenues, controlled expenses and investment earnings. This resulted in the Foundation's net assets increasing to \$29.3 million. These funds provide the necessary resources for the Foundation's support of scholarship programs, awards, research and the nutrition and dietetics profession as a whole.

Further breaking down the financials of the organization, the Commission on Dietetic Registration, dietetic practice groups, member interest groups, Accreditation Council for Education in Nutrition and Dietetics and the Academy of Nutrition and Dietetics Political Action Committee had a combined profit of over \$2.5 million. Again, this was driven by strong revenue, controlled expenses and investment earnings. This resulted in the total net assets for these groups to grow to just under \$21.3 million. This growth will allow these groups to support and continue to impact the nutrition and dietetics profession in their unique way.

The Academy had a deficit of nearly \$726,000 as the Board of Directors continued to invest in new member programs. As was the case with the rest of the organization, revenue was strong while expenses were controlled. The Academy continues to invest into the future of the organization by developing new programs, products and services that will benefit the members and profession now and into the future.

When the Fiscal Year 2021 budget was developed and the pandemic appeared as if it would continue well into the fiscal year, the Board took precautionary measures to ensure that the financial health of the organization was maintained. The Board approved expense adjustments and reductions to offset revenue decline while maintaining focus on investing in programs and services that Academy members and all practitioners need during this crisis. The Academy's staff and leadership continually monitor financial results and adjustments are made wherever necessary to generate a positive financial bottom line.

Looking forward, the budget will be compiled with a similar approach as in past years. While current economic factors are good, the continued impact of COVID- 19 and what lies ahead, is unknown and can be a concern. The Board of Directors, however, will continue to look to the future and will make necessary investments to develop and promote the nutrition and dietetics profession and Academy members to be the nation's food and nutrition leaders.

ACADEMY OF NUTRITION AND DIETETICS FINANCIAL STATEMENTS

Academy of Nutrition and Dietetics Statement of Financial Position - May 31

Assests	2019	2020
Cash and Cash Equivalents	\$7,446,528	\$4,034,100
Investments	30,366,351	35,257,514
Interest Receivable	86,204	92,140
Accounts Receivable - Net	1,427,718	878,004
Prepaid Expenses	1,673,545	1,508,808
Inventories	1,188,896	1,511,100
Investments Held for Deferred Compensation	627,595	690,813
Property and Equipment Net	5,497,002	5,337,850
	<u>\$48,358,839</u>	<u>\$49,310,329</u>
Liabilities and Net Assets		
Liabilities		
Accounts Payable	\$1,773,787	\$943,044
Bank Line of Credit	0	\$3,000,000
Accrued Liabilities	1,837,993	2,768,386
Inter-Organizational Balances	(93,394)	(96,636)
Due to State Associations	3,348,506	2,995,488
	<u>\$6,865,892</u>	<u>\$9,610,282</u>
Deferred Revenue		
Membership Dues	\$7,660,321	\$5,318,032
Registration Fees	3,885,655	4,349,330
Subscriptions	2,464,301	2,071,288
Annual Meeting	1,383,436	711,837
Sponsorships	150,000	150,000
Other	1,816,309	1,863,096
	<u>\$17,360,022</u>	<u>\$14,463,583</u>
Deferred Compensation	\$672,595	\$690,813
Deferred Rent Incentive	1,278,236	1,377,366
Term Note Payable	884,708	50,993
	<u>\$2,835,539</u>	<u>\$2,119,172</u>
	<u>\$27,061,453</u>	<u>\$26,193,037</u>
Net assests		
Unrestricted		
Academy Operations	1,813,731	1,855,963
Related Academy Organizations*	19,483,655	21,261,329
	<u>21,297,386</u>	<u>23,117,292</u>
Total Liabilities and Net Assets	<u>\$48,358,839</u>	<u>\$49,310,329</u>

*Includes CDR, DPGs, MIGs, ACEND, ANDPAC

Academy of Nutrition and Dietetics
Statement of Activities - By Object and Fund - Year Ended May 31, 2020

Revenues	Academy	Related Academy Organizational Units*	Total
Membership Dues - Gross	\$11,097,547	\$1,831,256	\$12,928,803
State Affiliate Allocations	(\$2,136,101)		(\$2,136,101)
Membership Dues - Net	8,961,446	1,831,256	10,792,702
Registration and Examination Fees		9,562,375	9,562,375
Contributions		91,468	91,468
Programs and Meetings	5,038,015	211,986	5,250,001
Publications and Materials	2,427,656	323,677	2,751,333
Subscriptions	2,328,397	960	2,329,357
Advertising	243,079	10,820	253,899
Sponsorships	567,866		567,866
Grants	454,140	898,981	1,353,121
Education Program		2,016,024	2,016,024
Other	1,383,120	111,040	1,494,160
Total Revenues	\$21,403,718	\$15,058,586	\$36,462,306
Expenses			
Personnel	\$14,312,648	\$3,088,574	\$17,401,222
Publications	2,294,357	54,390	2,348,747
Travel	874,768	1,300,335	2,175,103
Professional Fees	1,659,288	1,915,064	3,574,352
Postage and Mailing Service	537,127	337,912	875,039
Office supplies and Equipment	232,606	74,305	306,911
Rent and Utilities	961,198	201,956	1,163,154
Telephone and Communications	127,433	86,862	214,295
Commissions	100,349		100,349
Computer Expenses	889,879	161,684	1,051,563
Advertising and Promotion	90,359	47,760	138,119
Insurance	79,600	154,452	234,052
Depreciation	1,295,590	288,026	1,583,616
Income Taxes		18,061	18,061
Bank and Trust Fees	711,799	253,170	964,969
Other	(2,479,210)	3,655,976	1,176,766
Donations to the Foundation		637,284	637,284
Examination Administration		914,572	914,572
Meeting Services	2,042,380	1,339,962	3,382,342
Legal and Audit	209,314	69,404	278,718
Printing	167,079	153,232	320,311
	\$24,106,565	\$14,752,980	\$38,859,545
Increase (Decrease) in Net Assets from Operating Activities	(\$2,702,847)	\$305,604	(\$2,397,243)
Return on Investments	1,977,044	2,240,104	\$4,217,148
Increase (Decrease) in Net Assets	(\$725,803)	2,545,708	\$1,819,905

*Includes CDR, DPGs, MIGs, ACEND, ANDPAC

Academy of Nutrition and Dietetics Foundation
Statement of Financial Position - May 31

Assets	2019	2020
Cash and Cash Equivalents	\$2,474,290	\$2,476,429
Investments	24,545,605	26,694,626
Interest Receivable	70,230	72,402
Pledges Receivable, Net	340,673	323,364
Prepaid Expenses	3,694	1,464
Interorganization Balances	(\$94,394)	(\$96,636)
Property Equipment Net	23,031	17,908
Total Assets	<u>\$27,363,129</u>	<u>\$29,489,557</u>
Liabilities and Net Assets		
PPP Loan Payable	<u>\$0</u>	<u>\$187,500</u>
Total Liabilities	<u>\$0</u>	<u>\$187,500</u>
Net Assets		
Net Assets without Donor Restriction	\$5,719,577	\$5,853,823
Net Assets with Donor Restriction	21,643,552	23,448,230
Total Net Assets	<u>\$27,363,129</u>	<u>\$29,302,053</u>
Total Liabilities and Net Assets	<u>\$27,363,129</u>	<u>\$29,489,553</u>

Academy of Nutrition and Dietetics Foundation
Statement of Activities - Year Ended May 31, 2020

	Net Assets without Donor Restriction	Net Assets with Donor Restriction	Total
Revenues			
Grants and Donations	28	482,886	482,914
Member Contributions	116,927	485,277	602,204
Corporate Contributions	13,395	672,444	685,839
Sponsorships	24,000	227,621	251,621
Release from Restrictions	2,599,487	(2,599,487)	
Total Foundation Revenues	2,753,837	(731,259)	2,022,578
Expenses			
Personnel	895,391	-	895,391
Travel	131,611	-	131,611
Professional Fees	208,027	-	208,027
Postage and Mailing Service	3,993	-	3,993
Office Supplies and Equipment	2,438	-	2,438
Rent and Utilities	65,216	-	65,216
Telephone and Communications	19,732	-	19,732
Computer Expense	25,899	-	25,899
Insurance	18,396	-	18,396
Depreciation	13,175	-	13,175
Bank and Trust Fees	152,105	-	152,105
Other	55,273	-	55,273
Meeting Services	167,892	-	167,892
Legal and Audit	3,155	-	3,155
Printing	1,137	-	1,137
Scholarships and Awards	1,539,207	-	1,539,207
Total Foundation Expenses	3,302,647	0	3,302,647
(Decrease) Increase in Net Assets from Operating Activities before Other Items	(548,810)	(731,259)	(1,280,069)
Return on Investments	683,055	2,535,939	3,218,994
Increase in Net Assets	134,245	1,804,680	1,938,925