

Academy of Nutrition and Dietetics

Academy of Nutrition and Dietetics Foundation

FISCAL YEAR 2016 ANNUAL REPORT

The Academy of Nutrition and Dietetics is the world's largest organization of food and nutrition professionals. The Academy is committed to improving health and advancing the profession of dietetics through research, education and advocacy.



Vision

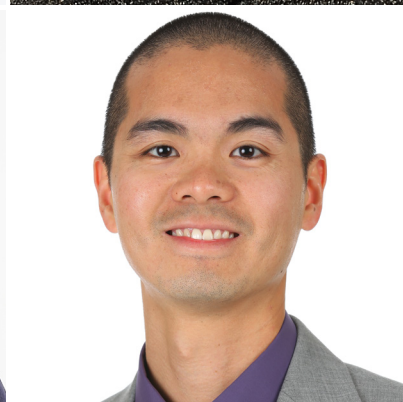
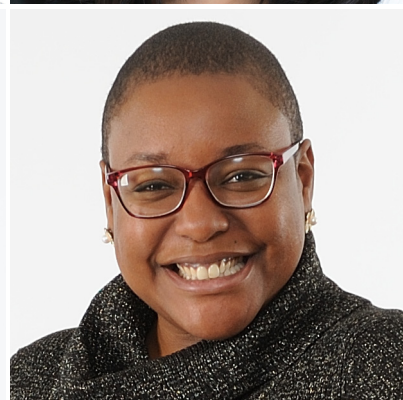
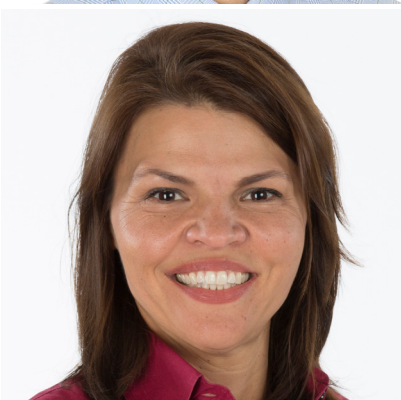
Optimizing health through food and nutrition

Mission

Empowering members to be food and nutrition leaders



**eat[®]
right.** Academy of Nutrition
and Dietetics



Year In Review

THE ACADEMY'S MEMBERSHIP

The Academy's membership as of April 30, 2016, was 74,256. More than three in five of the nation's practicing registered dietitian nutritionists are Academy members. Through benefits and initiatives, the Academy has made strong efforts and visible progress to involve younger food and nutrition professionals: More than 30 percent of Active category members are under 35 and market penetration for student members topped 84 percent.

ACADEMY'S ELECTED LEADERS



Dr. Evelyn F. Crayton, RDN, LDN, served as the Academy's 90th President in 2015-2016.



Lucille Beseler, MS, RDN, LDN, CDE, FAND, served as President-elect.



Aida Miles, MMSc, RD, LD, FAND, served as Speaker of the House of Delegates.



Linda T. Farr, RDN, LD, FAND, served as Speaker-elect of the House of Delegates.

SECOND CENTURY INITIATIVE

In 2015, the Academy's and Foundation's Boards of Directors, with a committee of members and Academy staff, explored what a new vision could look like for the Academy – one that would elevate the profession, expand reach and do more to improve nutrition and health in the U.S. and around the world. With a distinct three-year plan, the Academy and Foundation launched the Second Century initiative.

The initiative's Vision Year is 2016. During this time, the organization is looking both internally and externally for future opportunities where the profession can have significant influence and impact. This includes gathering meaningful input from the Academy's and Foundation's Boards of Directors; the House of Delegates; membership as a whole; and external stakeholders who are shaping the global nutrition agenda. In September 2016, the Academy and Foundation planned to host The Nutrition Impact Summit using the Appreciative Inquiry method, seeking to build collaboration among 170 thought leaders, innovators and practitioners across food, wellness and health care systems.

During the Mission Year of 2017, the Academy will celebrate its 100th anniversary and the Board will endorse a new vision and advance strategic recommendations for innovation projects that develop out of the Summit. The Impact Year of 2018 will begin with activating these partnerships and launching the selected innovation projects in the field. At the end of this process, the Academy will establish and integrate this compelling vision and organizational plan into its membership for the Academy's Second Century.



Academy of Nutrition and Dietetics
Academy of Nutrition and Dietetics
Foundation



POLICY INITIATIVES AND ADVOCACY

The Academy achieved significant successes in the past year advancing its public policy priorities. Our ongoing commitment to food and nutrition policies that recognize Academy members as the nation's experts included nutrition informatics, food security, nutrition through the lifecycle, nutrition and agriculture research, diabetes, obesity, nutrition education, health care reform, enhanced coverage of medical nutrition therapy and a renewed focus on consumer protection and dietetics licensure.

During the past year, the Academy:

- Continued to advocate for nutrition programs, services and coverage on federal, state and local levels in accordance with the public policy priority areas approved by the Legislative and Public Policy Committee and Board of Directors. LPPC with the Policy Initiatives and Advocacy staff analyzed timely nutrition policy matters affecting the profession and the country, with input from issue-specific subcommittees and workgroups.
- Played an active role on Capitol Hill and with administrative agencies, supporting pro-nutrition legislation, developing relationships with members of Congress and administrative officials and collaborating with partner organizations, industries and other stakeholders.
- Through the role of Vice President Mary Pat Raimondi, MS, RD, as a leader in the Diabetes Advocacy Alliance, helped provide a significant opportunity for the Academy to advance its priorities for prediabetes screening and promote the importance of diabetes self-management education and medical nutrition therapy in the treatment of diabetes.
- Garnered significant support for numerous bipartisan bills, including the Treat and Reduce Obesity Act; Child Nutrition Reauthorization; expansion of Medicare coverage of MNT for beneficiaries with prediabetes; and another bill to establish a National Commission on Diabetes.
- Submitted language to Congress for reauthorization of Child Nutrition that was welcomed and accepted.
- Continued to work with the White House's *Let's Move!* initiative and promoted efforts of the Academy Foundation's Kids Eat Right initiative to reduce child obesity.
- Provided comments to the U.S. Departments of Agriculture and Health and Human Services on the *Dietary Guidelines for Americans*, including ways to improve the process to help consumers understand and implement the guidelines.
- Worked on reauthorization and regulatory implementation of the Ryan White CARE Act for people living with HIV/AIDS, including assessing the impact of the Affordable Care Act and Medicaid changes on the program and ensuring full funding of included nutrition care services.
- With the help of the Academy's Political Action Committee, deepened Congressional relationships by hosting events in the first session of the 113th Congress for elected officials and contributing more than \$107,650 to 55 candidates. ANDPAC also supported ten state affiliate dietetic associations to attend local fundraising events. More than 730 Academy members got involved in nutrition health policy by attending one or more ANDPAC-sponsored events. ANDPAC's ability to positively affect the Academy's policy priorities cannot be overstated. The Academy's voice was further amplified through its efforts to affect the implementation of legislation and create new opportunities for members through the regulatory process, in part by an increase in the quantity and quality of comments to proposed rules, agency evidence reviews and regulatory initiatives.
- Submitted 34 comments (up from 18 in the previous year) pertaining to therapeutic diet orders; food and nutrition labeling (with the Food and Nutrition Labeling Workgroup of the LPPC); bundled payments and RDN reimbursement through the physician fee schedule; nutrition and behavioral counseling for cardiovascular disease; food safety; health care competition; professional standards for school nutrition personnel; the safety of trans fats and essential health benefits, among others.
- Collaborated to positively affect the nutrition and dietetics profession through meetings with government officials, policy makers and opinion shapers to support Academy stances related to reimbursement; expansion of medical nutrition therapy; therapeutic diet orders; telehealth; food labeling; quality measures in long-term care; health care reform; and licensure.

- Working with U.S. Rep. Tim Ryan (Ohio), obtained recognition for the first time by the Centers for Medicare and Medicaid Services of CMS' statutory authority to modify coverage of medical nutrition therapy consistent with U.S. Preventive Services Task Force recommendations.
- On the state level, worked with affiliates to advocate for consumer, community and professional issues. States developed policy plans, ran leadership trainings, assisted with implementation of therapeutic diet changes, established and maintained state dietetics licensure laws and led the fifth annual Take Your Congressperson to Work Campaign.
- With the continued rollout of the Affordable Care Act, worked with numerous Academy affiliates to help states achieve inclusion of enhanced nutrition care services and medical nutrition therapy in health insurance exchanges and state Medicaid plans. Members preserved and enhanced nutrition programs and services by completing Action Alerts for Sequestration, the Farm Bill and School Nutrition Standards.
- Mobilized members at the grassroots level in collaboration with each state affiliate's Public Policy Panel. These panels, comprised of highly engaged, specialized members, are trained throughout the year to address critical public policy issues on the state and federal levels.
- Provided advocacy training in Washington, D.C., for more than 350 members at the Academy's 2015 Public Policy Workshop. Members also held meetings in more than 500 congressional offices; and state policy leaders brought their skills and energy home to meet with members of Congress and their staffs in their local districts.



PUBLIC AND MEDIA OUTREACH

The Academy continued its successful program of promoting registered dietitian nutritionists and Academy members to the widest possible audiences. The Academy and its network of volunteer media Spokespeople remain a trusted source for media across the country and the globe.

Academy in the News

Media coverage plays a significant role in building awareness and recognition for the Academy and the registered dietitian nutritionist. The Academy's Strategic Communications Team works with the news media to raise public awareness of the Academy, the significant contributions of Academy members, scientific research published in the *Journal of the Academy of Nutrition and Dietetics* and the importance of healthful nutrition for everyone. From June 1, 2015, through May 31, 2016, the Academy reached an audience of over 25 billion and generated more than 17,000 media placements.

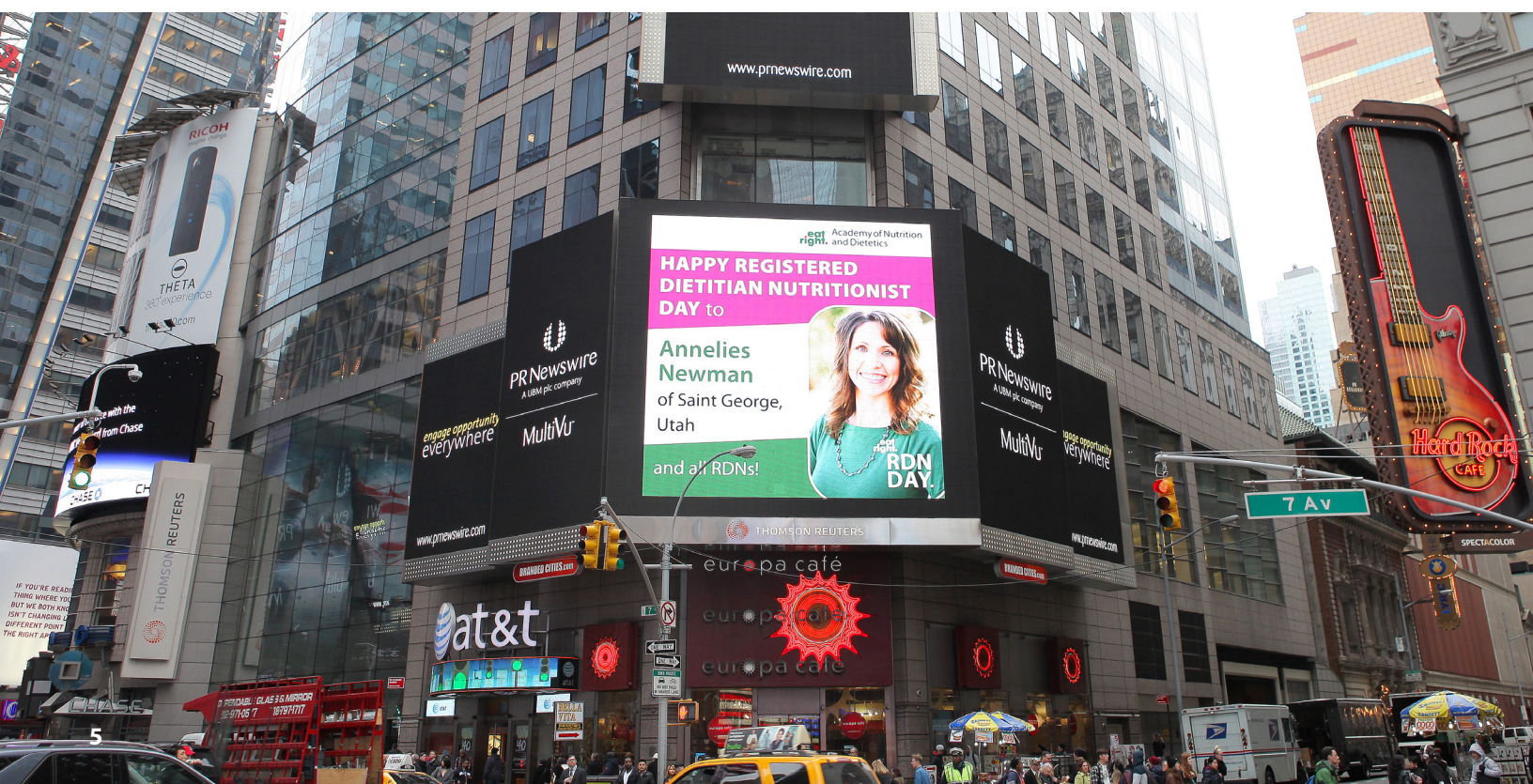
Kids Eat Right Month

August 2015 marked the second annual Kids Eat Right Month, a nutrition education, information-sharing and action campaign launched by the Academy and its Foundation spotlighting nutritious and active lifestyles for children and families. The Academy's President, Dr. Evelyn Crayton, RDN, LDN, FAND, was joined by Academy members and their children from the New York City area to ring NASDAQ's closing bell on August 24.

National Nutrition Month

National Nutrition Month 2016, celebrated in March, and Registered Dietitian Nutritionist Day, celebrated on the second Wednesday in March, play a significant role in building awareness and recognition for the Academy and RDNs. The Academy generated significant coverage and interest in National Nutrition Month from local and national print, Internet and broadcast media.

In celebration of Registered Dietitian Nutritionist Day and in honor of the 2016 National Nutrition Month theme "Savor the Flavor of Eating Right", members were asked: "What's the best way to help consumers savor the flavor of eating right?" From more than 160 inspirational responses, the winner of the 2016 Registered Dietitian Nutritionist Day contest was Annelies Newman, RDN, CD, of Saint George, Utah. Her photo was featured in New York City's Times Square on Registered Dietitian Nutritionist Day.



Journal of the Academy of Nutrition and Dietetics

In May 2016, to better meet peer-review needs from increased submissions and better serve authors, reviewers and readers, the *Journal* expanded its Board of Editors from 35 to 50. The *Journal's* Impact Factor rose to 3.797, representing steady growth since the Academy's name change in 2012. The *Journal's* online offerings at www.andrnl.org continue to grow, with archived articles, podcasts, educational slides, topics collections, iOS and Android apps and more. With more than 10,000 downloads and 1.1 million page views per year, the *Journal's* app and website, respectively, make the *Journal* one of the most relied-upon publications for the science of food, nutrition and dietetics.

Corporate Sponsorship

The Academy's sponsorship program allows for purposeful collaboration with food and nutrition organizations and helps to advance the Academy's mission of empowering members to be the food and nutrition leaders. The Academy recognizes and thanks the following sponsors for their generous support of Academy events and programs that occurred within Fiscal Year 2016.

Academy National Sponsor	2015 Food & Nutrition Conference & Expo™ Exhibitor Sponsors
National Dairy Council®	The a2 Milk Company®
Premier Sponsors	Campbell Soup Company
Abbott Nutrition	Canadian Lentils
The Coca-Cola Company	ConAgra Foods
Beverage Institute for Health & Wellness	Fruitstreet.com
PepsiCo	Hass Avocado Board
Unilever	Kellogg Company
	Nature Made®
	Sunsweet Growers

Food & Nutrition Magazine

Food & Nutrition Magazine launched two new blogs during the past year: *The Feed*, to cover nutrition informatics, and *Student Scoop*, where student members of the Academy can have a voice and build their blogging skills. The *Stone Soup* blog continued to thrive, with more than 200 writers engaged in the community. For the Academy's 2015 Food & Nutrition



Social Media

The Academy's 20 social media pages spanning seven platforms – Facebook, Twitter, LinkedIn, Pinterest, Instagram, Google+ and YouTube – maintained a strong presence, growing to more than 2.5 million followers. At the 2015 Food & Nutrition Conference & Expo, attendees as well as Academy members at home shared photos and videos, networked and created a lively community using the #FNCE hashtag. For the second year, the Social Media Hub helped create positive sentiment and engagement throughout the conference. The official #FNCE hashtag delivered 68.1 million impressions.

During National Nutrition Month in March, the official #NationalNutritionMonth hashtag saw a reach of 63.1 million social media users for a total **265.7 million impressions**. The #NNMchat hashtag saw a reach of 2.3 million users and 30.4 million impressions and the hashtag #RDNday was used 3,317 times by 2,405 unique authors for a reach of 2.6 million users and 8.7 million impressions.

Conference & Expo, *Food & Nutrition* published a special issue featuring conference information and tips for attendees; profiles of award recipients; a dining guide to the host city of Nashville, Tenn.; walking and jogging routes; and recipes developed by local registered dietitian nutritionists. *Food & Nutrition* won a coveted Gold Circle Award in 2015.

Operating Review

In advancing the profession of dietetics and leading the organization, the Academy assigns distinct and coequal governance roles to the Board of Directors and the elected House of Delegates. Six House leaders serve on the Academy's Board, directly connecting the professional issues of members to the interests of the entire Academy.

BOARD OF DIRECTORS

The Academy's Board is responsible for strategic planning, policy development and fiscal management for the Academy. Activities and accomplishments at the Board level in FY 2016 included:

Strategic Priorities

- Communicated Strategic Plan and monitored outcomes using established measures
- Addressed competition related to scope of practice and opposition to licensure and continued ongoing monitoring/risk mitigation by supporting and evaluating the State Licensure Initiative
- Collaborated with Affiliates and other stakeholders to ensure consistency in licensure laws and regulations
- Supported implementation of the public policy priority areas
- Developed key relationships with members of Congress to bring awareness to their leadership and expertise in nutrition-related policy
- Supported expansion of reimbursement for RDNs' services within the Medicare program through legislative and regulatory processes
- Promoted member awareness of strategies designed to position members in taking the lead to create and maintain a competitive edge in providing nutrition services
- Supported a multiyear plan to implement a clinical data warehouse for the profession
- Positioned members to assume transdisciplinary roles
- Advanced relationships with key stakeholders and external organizations to further Academy initiatives
- Supported international business plan that fosters collaboration with international colleagues to expand the role of dietitians as the food and nutrition leaders in the global health care marketplace and to reduce global food insecurity

- Implemented strategies to increase diversity of nutrition and dietetics providers
- Supported efforts to increase the number of individuals with PhDs and practice doctorates who pursue the RDN credential.

Governance Priorities

- Worked with the Foundation to explore opportunities to continue expansion of Kids Eat Right and the Future of Food programs in global settings, as well as development and execution of Second Century Vision plan.
- Worked collaboratively with the Accreditation Council for Education in Nutrition and Dietetics; Commission on Dietetic Registration; Council on Future Practice; and Nutrition and Dietetics Educators and Preceptors to increase the availability of supervised practice experience sites and encourage RDNs to serve as preceptors.

Organizational Priorities

- Implemented steps to improve governance and the performance of the Board
- Evaluated organizational performance using established measures
- Provided financial oversight
- Evaluated the Academy's sponsorship program and communicated changes and value to members and non-members
- Communicated the value of the Foundation and the Academy's political action committee (ANDPAC) to members and non-members.

HOUSE OF DELEGATES

As the deliberative body governing professional issues, the House of Delegates monitors and evaluates trends, issues and concerns affecting members; debates and approves educational, practice and professional standards; establishes ethical standards for the practitioner and disciplinary procedures for unethical conduct; and identifies and initiates development of Academy position papers.

During its fall 2015 meeting, the House of Delegates addressed the mega issue topic “Engaging Members in the Need to Address Malnutrition across All Dietetic Practice Settings.” As a result of the dialogue session, the House requested that RDNs identify and manage malnutrition in accordance with their scope and standards of practice including use of nutrition-focused physical exams as one tool for nutrition assessments. Multiple Academy organizational units – including Research, International and Scientific Affairs; Lifelong Learning and Professional Engagement; Nutrition and Dietetics Educators and Preceptors; the Accreditation Council for Education in Nutrition and Dietetics; and the Nutrition Services Coverage Team – were asked to support members in developing their skills in the management of malnutrition. These organizational units will provide biannual progress reports to the House for at least the next two years.

Also at the fall 2015 meeting, the Sponsorship Advisory Task Force provided an update on its work. The House requested the task force utilize HOD feedback to finalize its report to the Board of Directors and that the Board consider input from the dialogue session as it takes action on the task force’s final report.

Following the meeting, the House approved several amendments to the Academy’s Bylaws including a revision in the Nominating Committee’s composition, a change to the Commission on Dietetic Registration’s mission statement and a change to CDR’s Board composition.

The Business and Management Task Force presented its report to the House Leadership Team in January 2016. Recommended tactics are under review by appropriate Academy organizational units.

During the House of Delegates’ spring virtual meeting, the HOD embraced its role as the voice of the profession in a dialogue about “Envisioning Our Second Century.” Delegates envisioned the profession in the next 100 years and considered actions that can be taken to engage members in the Second Century initiative. Feedback from the dialogue was shared with the Academy’s Second Century Team.

Also at the meeting, delegates addressed the mega issue topic “Technological Innovations that Impact Food and Nutrition.” The House requested the Nutrition Informatics Committee review the input from this dialogue, create an action plan and recommendations to address the dialogue objectives and communicate the plan in the fall of 2016. The House encouraged the Second Century Team to review the HOD’s input and support incorporation of technological advancements into opportunity areas for the September 2016 Nutrition Impact Summit and forthcoming innovations projects. The House requested that the Academy create a hub on the Academy’s website where technology resources related to food and nutrition can be shared, as well as an annual awareness campaign highlighting technology. All Academy organizational units were asked to identify and promote best practices related to technology and to integrate technological innovations that affect food and nutrition into their programs of work.



ACADEMY OF NUTRITION AND DIETETICS FOUNDATION

The Academy's Foundation is the only charitable organization devoted exclusively to promoting nutrition and dietetics, funding health and nutrition research as well as improving the health of communities through public nutrition education programs. Although affiliated with the Academy of Nutrition and Dietetics, the Foundation is an independent 501(c)(3) public charity and does not receive any portion of member dues. The success and impact of its programs and services are attributed to the generous support of its donors, which have helped the Foundation become a catalyst for Academy members and the profession to come together to improve the nutritional health of the public.

Special thanks to groups and individuals who supported the Academy Foundation with gifts of \$10,000 or more from June 1, 2015, to May 31, 2016.

Abbott Nutrition

Academy of Nutrition and Dietetics

California Walnut Commission

Colgate Palmolive Company

Commission on Dietetic Registration

ConAgra Foods Inc.

Sonja L. Connor

Diabetes Care and Education dietetic practice group

Dietetics in Healthcare Communities dietetic practice group

Dietitians in Nutrition Support dietetic practice group

Elanco Global Communications

Feeding America

General Mills Foundation

Grocery Manufacturers Association

Estate of Carol V. Hall

Jean H. Hankin

Estate of Virginia F. Harger

Estate of Ann A. Hertzler

Iowa Department of Education

Estate of Margaret A. James

Mead Johnson Nutrition

National Cattlemen's Beef Association

National Dairy Council

National Pork Producers Council

PepsiCo North America

Lester Strong

Alice A. Wimpfheimer

POSITION AND PRACTICE PAPERS

Position and practice papers assist the Academy in optimizing the public's nutrition, health and well-being and are germane to the Academy's vision, mission, values, goals and strategies. A key feature of a position paper is the position statement, which presents the Academy's stance on an issue. During FY 2016, the Academy published the following papers:

Position Papers

- November 2015: *Health Implication of Dietary Fiber*
- January 2016: *Interventions for the Treatment of Overweight and Obesity in Adults*
- March 2016: *Nutrition and Athletic Performance*
- April 2016: *Obesity, Reproduction and Pregnancy Outcomes*

Practice Papers

- July 2015: *Principals of Productivity in Food and Nutrition Services: Applications in the 21st Century of Health Care Reform*

ACCREDITATION COUNCIL FOR EDUCATION IN NUTRITION AND DIETETICS

The Accreditation Council for Education in Nutrition and Dietetics serves the public and the Academy's members by working with nutrition and dietetics practitioners, educators and others to develop and implement standards for the educational preparation of nutrition and dietetics professionals and by accrediting nutrition and dietetics education programs at colleges, universities and other organizations that meet its standards. As of May 31, 2016, there were 568 programs accredited in the United States and five international programs.

ACEND is working on two major standards projects: revision of the *2012 Accreditation Standards* and development of the future education model standards. During the past year, ACEND finalized revisions to the 2012 Standards and will release the *2017 Accreditation Standards* in summer 2016; all currently accredited programs will need to come into compliance with these standards by June 1, 2017.

ACEND is also developing standards and competencies for the future education model associate's, bachelor's and master's degree programs and expects to release them for public comment in fall 2016.

COMMISSION ON DIETETIC REGISTRATION

The Commission on Dietetic Registration remained committed to its public protection mission by attesting to the professional competence of more than 97,000 registered dietitian nutritionists and more than 5,500 nutrition and dietetics technicians, registered who have met CDR's standards to enter and continue in dietetics practice.

CDR administers seven separate and distinct credentialing programs: Registered Dietitian; Dietetic Technician, Registered; Board Certified Specialist in Renal Nutrition; Board Certified Specialist in Pediatric Nutrition; Board Certified Specialist in Sports Dietetics; Board Certified Specialist in Gerontological Nutrition; and Board Certified Specialist in Oncology Nutrition. There are more than 3,600 Board Certified Specialists. CDR's entry-level registration examinations and its Board Certified Specialist certification programs are accredited by the National Commission for Certifying Agencies.

The first test administration for the new Advanced Practice in Clinical Nutrition certification program was in November 2015. Twenty-two RDNs passed this rigorous examination to obtain the RDN-AP credential. The first administration of the Interdisciplinary Specialist Certification in Obesity and Weight Management – CDR's first interdisciplinary certification program – is scheduled for March 2017. Nurse practitioners, physician assistants, exercise physiologists, behavior management counselors and medical social workers have participated in the practice audit development process.

In addition to administering examinations and the recertification systems for these programs, in FY 2016 the Commission on Dietetic Registration:

- Administered a prior approval process for continuing professional education program providers. More than 4,500 programs were reviewed and approved.

- Administered an accreditation process for continuing professional education program providers. There are 225 accredited providers.
- Conducted nine informational webinars for CDR-credentialed practitioners, students and accredited providers, addressing the essential practice competencies and goal wizard tool for the *Professional Development Portfolio* recertification system
- Presented CDR updates at each of the four regional Nutrition and Dietetic Educators and Preceptors meetings
- Administered the online Assess and Learn courses "Managing Type 2 Diabetes Using the Nutrition Care Process," "Celiac Disease," "Gerontological Nutrition" and "Sports Dietetics: Nutrition for Athletic Performance"
- Initiated development of a new Assess & Learn module "Health Promotion and Disease Prevention"
- Implemented a new "Assessing Prior Learning Online Module" for dietetics educators
- Provided funding for 10 \$10,000 doctoral scholarships, 20 \$5,000 diversity scholarships and four \$10,000 PhD-to-RD fellowships. All scholarships and fellowships are administered by the Academy's Foundation.
- Administered an online dietetics preceptor training course
- Administered registration eligibility reciprocity agreements with Canada, Ireland, the Netherlands and the Philippines
- Administered licensure board services including use of CDR's entry-level registration examinations for licensure purposes and continuing professional education tracking for licensed non-registered dietitians
- Administered certificates of training in childhood and adult weight management. Since implementation in April 2001, more than 20,000 members and credentialed practitioners have participated in these programs.
- Administered CDR registry label list rental process.

MEMBER ORGANIZATIONS WITHIN THE ACADEMY

The Academy offers its members many opportunities to interact and network with those who share geographic, dietetics practice or other areas of common interests and issues.

Affiliates

All Academy members receive automatic membership in the affiliate of their choice, making affiliates a powerful benefit of Academy membership. There are 50 state dietetic associations, plus the District of Columbia, Puerto Rico and the American Overseas Dietetic Association, all affiliated with the Academy. Affiliates provide further networking, education and leadership opportunities to Academy members and enable members to build lasting collaborations and relationships close to home.

Dietetic Practice Groups

The Academy is committed to keeping members abreast of trends in food and nutrition and preparing members for the requirements of an ever-changing profession and marketplace. The Academy's 26 dietetic practice groups create opportunities for members to excel and grow through professional development, networking opportunities, leadership development and specialization. In FY 2016, membership in DPGs exceeded 61,000.

Member Interest Groups

Member interest groups provide a means for Academy members with common interests, issues or backgrounds to connect. Unlike dietetic practice groups and affiliate associations, MIGs focus on areas other than practice or geographic location. In FY 2016, 10 MIGs were available to the Academy's membership: Asian Indians in Nutrition and Dietetics, Chinese Americans in Dietetics and Nutrition; Fifty Plus in Nutrition and Dietetics; Filipino Americans in Dietetics and Nutrition; Jewish Member Interest Group; Latinos and Hispanics in Dietetics and Nutrition; Muslims in Dietetics and Nutrition; National Organization of Blacks in Dietetics and Nutrition; National Organization of Men in Nutrition; and Thirty and Under in Nutrition and Dietetics. MIG membership totaled more than 4,900.



Financial Statements

ACADEMY OF NUTRITION AND DIETETICS FOR YEAR ENDING MAY 31, 2016

For year ending May 31, 2016, the Foundation revenues were \$2.4 million. The Foundation's investment earnings were \$29,000, resulting in total income for the year of just over \$2.4 million. The Foundation's net assets were \$23.1 million at the end of the 2016 Fiscal Year. These funds provide the necessary resources for the Foundation's support of scholarship programs, awards, research and the nutrition and dietetics profession as a whole.

The Council on Dietetic Registration, Dietetic Practice Groups and Member Interest Groups, Accreditation Council for Education in Nutrition and Dietetics and the Academy of Nutrition and Dietetics Political Action Committee had combined revenues of \$14 million, expenses of \$14 million and investment income of \$82,000. Total net assets for these groups grew to \$16.6 million at the end of the Fiscal Year. This growth will allow them to continue to impact the dietetic profession in their unique ways.

Total revenues for the Academy were \$21.2 million and total expenses were \$23.4 million in the 2016 Fiscal Year. The investment earnings were \$125,000. The Academy continues to invest into the future of the organization by developing new programs, products and services that will benefit members and the profession now and for years to come. This is the primary reason expenses exceeded income in the 2016 Fiscal Year. This, coupled with lower investment earnings than anticipated, resulted in a loss of \$2.2 million.

When the 2017 Fiscal Year budget was developed, the Board continued efforts to invest in new programs and services to further position Academy members and the profession as leaders. As the year continues, staff and leadership will continue to monitor the financial results and make adjustments wherever necessary.

Looking to Fiscal Year 2018, the budget will be compiled with a similar approach as in past years. Although economic factors remain a concern, the Board of Directors continues to look to the future and will make the necessary investment to develop and promote the profession and Academy members to be the nation's food and nutrition leaders.

ACADEMY OF NUTRITION AND DIETETICS FINANCIAL STATEMENTS

Academy of Nutrition and Dietetics Statement of Financial Position - May 31

	2015	2016
Assets		
Cash and cash equivalents	\$5,674,190	\$4,613,138
Investments	33,439,167	31,477,242
Interest receivable	128,055	123,232
Accounts receivable - net	1,293,684	1,104,687
Prepaid expenses	1,727,823	1,587,952
Inventories	986,938	1,045,312
Investments held for		
Deferred Compensation	561,143	557,686
Property and equipment net	4,440,836	4,517,255
	<u>\$48,251,836</u>	<u>\$45,026,504</u>
Liabilities and Net Assets		
Liabilities		
Accounts Payable	\$979,945	\$1,320,734
Accrued Liabilities	3,051,670	1,635,036
Inter-Organizational Balances	340,898	383,212
Due to State Associations	2,898,549	3,000,311
	<u>\$7,271,062</u>	<u>\$6,339,293</u>
Deferred revenue		
Membership Dues	\$7,229,142	\$7,610,218
Registration Fees	3,430,309	3,599,793
Subscriptions	2,419,712	2,476,810
Annual Meeting	1,561,213	1,602,966
Sponsorships	598,113	361,199
Other	1,809,672	1,471,249
	<u>\$17,048,161</u>	<u>\$ 17,122,235</u>
Deferred Compensation	\$561,143	\$ 557,686
Deferred Rent Incentive	2,522,531	2,226,588
	<u>\$3,083,674</u>	<u>\$ 2,784,274</u>
	<u>\$27,402,897</u>	<u>\$ 26,245,802</u>
Net assets		
Unrestricted		
Academy Operations	\$4,334,338	\$ 2,191,098
Related Academy Organizations*	16,514,601	16,589,604
	<u>\$20,848,939</u>	<u>\$ 18,780,702</u>
Total Liabilities and Net Assets	<u>\$48,251,836</u>	<u>\$ 45,026,504</u>

*Includes CDR, DPGs, MIGs, ACEND, ANDPAC

Academy of Nutrition and Dietetics Statement of Activities - By Object and Fund - Year Ended May 31, 2016

	Academy	Related Academy Organizational Units*	Total
Revenues			
Membership Dues - Gross	\$11,654,409	\$1,853,168	\$13,507,577
State Affiliate Allocations	(2,301,608)	-	(2,301,608)
Membership Dues - Net	9,352,801	1,853,168	11,205,969
Registration and Examination Fees	-	7,774,791	7,774,791
Contributions	-	123,099	123,099
Programs and Meetings	4,509,856	486,430	4,996,286
Publications and Materials	2,304,840	433,588	2,738,428
Subscriptions	2,199,569	585	2,200,154
Advertising	266,2242	42,621	308,845
Sponsorships	1,114,715	13,500	1,128,215
Grants	388,208	1,040,005	1,428,213
Education Program	-	2,047,340	2,047,340
Other	1,024,282	172,175	1,196,457
Total Revenues	\$21,160,495	\$13,987,302	\$35,147,797
Expenses			
Personnel	\$12,679,600	\$2,523,533	\$15,203,133
Publications	2,455,477	56,780	2,512,257
Travel	1,232,939	1,676,850	2,909,789
Professional Fees	1,429,149	1,927,439	3,356,588
Postage and Mailing Service	613,998	457,349	1,071,347
Office supplies and Equipment	224,130	67,284	291,414
Rent and Utilities	1,239,560	238,935	1,478,495
Telephone and Communications	174,675	84,610	259,285
Commissions	50,280	-	50,280
Computer Expenses	664,415	102,253	766,668
Advertising and Promotion	82,086	35,125	117,211
Insurance	79,470	144,131	223,601
Depreciation	1,138,427	289,726	1,428,153
Income taxes	-	5,019	5,019
Bank and Trust Fees	684,628	213,547	898,175
Other	(1,765,925)	3,009,647	1,243,722
Donations to the Foundation	277,090	354,606	631,696
Examination Administration	-	835,750	835,750
Meeting Services	1,786,669	1,685,939	3,472,608
Legal and Audit	187,390	44,956	232,346
Printing	194,905	241,287	436,192
	\$23,428,963	\$13,994,766	\$37,423,729
(Decrease) Increase in Net Assets			
from Operating Activities	(2,268,468)	(7,464)	(2,275,932)
Return on Investments	125,228	82,467	207,695
Increase (Decrease) in Net Assets	(2,143,240)	75,003	(2,068,237)
Net Assets at Beginning of Year	4,334,338	16,514,601	20,848,939
Net Assets at End of Year	\$2,191,098	\$16,589,604	\$18,780,702

*Includes CDR, DPGs, MIGs, ACEND, ANDPAC

Academy of Nutrition and Dietetics Foundation Statement of Financial Position - May 31

	2015	2016
Assets		
Cash and Cash Equivalents	\$2,352,094	\$ 1,997,777
Investments	20,719,615	20,562,438
Interest Receivable	80,386	83,719
Pledges Receivable, Net	65,724	66,129
Prepaid Expenses	24,927	18,385
Interorganization Balances	340,898	383,212
Property and Equipment Net	52,265	40,427
Total Assests	\$23,635,909	\$ 23,152,087
Liabilities and Net Assets		
Deferred Annual Meeting	\$10,010	\$ 24,985
Total Liabilities	\$10,010	\$ 24,985
Net assets		
Unrestricted	\$5,909,539	\$ 5,764,157
Temporarily Restricted	9,519,633	8,781,512
Permanently Restricted	8,196,727	8,581,433
Total Net Assets	\$23,625,899	\$ 23,127,102
Total Net Assets & Liabilities	\$23,635,909	\$ 23,157,087

Academy of Nutrition and Dietetics Foundation Statement of Activities - Year Ended May 31, 2016

		Temporarily	Permanently	
Revenues	Unrestricted	Restricted	Restricted	Total
Grants and Donations	-	\$386,192	-	\$386,192
Member Contributions	375,025	285,750	356,893	1,017,668
Corporate Contributions	194,905	581,071	27,813	803,89
Sponsorships	95,500	99,500	-	196,000
Release from Restrictions	2,116,932	(2,116,932)	-	-
Total Foundation Revenues	2,783,362	(764,419)	384,706	2,403,649
Expenses				
Personnel	827,052	-	-	827,052
Travel	180,124	-	-	180,124
Professional Fees	631,936	-	-	631,936
Postage and Mailing Service	4,102	-	-	4,102
Office Supplies and Equipment	1,725	-	-	1,725
Rent and Utilities	90,096	-	-	90,096
Telephone and Communications	22,488	-	-	22,488
Computer Expense	19,509	-	-	19,509
Insurance	16,486	-	-	16,486
Depreciation	27,785	-	-	27,785
Bank and Trust Fees	122,872	-	-	122,872
Other	31,060	-	-	31,060
Meeting Services	131,876	-	-	131,876
Legal and Audit	6,307	-	-	6,307
Printing	4,917	-	-	4,917
Scholarships & Awards	813,162	-	-	813,162
Total Foundation Expenses	2,931,497	-	-	2,931,497
(Decrease) Increase in Net Assets from Operating Activities before Other Items	(148,135)	(764,419)	384,706	(527,848)
Return on Investments	2,753	26,298	-	29,051
Decrease in Net Assets	(145,382)	(738,121)	384,706	(498,797)
Net Assets				
Beginning of Year	5,909,539	9,519,633	8,196,727	23,625,899
End of Year	<u>\$5,764,157</u>	<u>\$8,781,512</u>	<u>\$8,581,433</u>	<u>\$23,127,102</u>