

Inclusion, Diversity, Equity and Access (IDEA) Liaisons, charged with promoting the nutrition and dietetics profession and Academy membership to underrepresented groups, are encouraged to submit applications for IDEA mini-grants to help fund diversity outreach initiatives and cultural sensitivity programs in their affiliate, dietetic practice group (DPG) or member interest group (MIG), such as presenting at high school career fairs or hosting a cultural sensitivity course. The Academy's IDEA Committee reviews each application and awards the recipients.

ACADEMY IDEA STATEMENT

The Academy encourages inclusion, diversity, equity and access by striving to recognize, respect and include differences in ability, age, creed, culture, ethnicity, gender, gender identity, political affiliation, race, religion, sexual orientation, size, and socioeconomic characteristics in the nutrition and dietetics profession.

ACADEMY IDEA PHILOSOPHY

The Academy values and respects the diverse viewpoints and individual differences of all people. The Academy's mission and vision are most effectively realized through the promotion of a diverse membership that reflects the cultural, educational, ethnic, experiential, gender, geographical, philosophical, physical, political, racial, religious, sexual orientation, and socioeconomic characteristics of the public it services. The Academy actively identifies and offers inclusive opportunities to individuals with varied abilities, backgrounds, ideas, practice expertise, skills, and talents.

QUALIFICATIONS

- a. Applicant is an IDEA Liaison for an Academy affiliate, DPG or MIG.
- b. Applicant is a member of the Academy holding any membership category except Student, International Student, Honorary and Associate. Those with the following membership categories can apply to become an IDEA Liaison: Active, Retired, Returning Student and International.

OVERVIEW OF PROGRAM

- a. IDEA Liaisons on file with the Academy are eligible to submit one application annually, on behalf of their Academy Groups, for an IDEA Mini-Grant.
- b. Grant funds can be used to complete existing projects or rolled into the next fiscal year if proposed activities have not been completed at the time of funding.
- c. The link to submit nominations will be sent to IDEA Liaisons in November 2021.
- d. Deadline to apply for an IDEA Mini-Grant is March 1, 2022.
- e. By submitting an application, the IDEA Liaison agrees to complete a follow-up survey.
- f. Applicants will be notified of application status in spring 2022.

SCORING CRITERIA

Grant reviewers will use the following criteria when scoring applications. Check your application prior to submission to ensure all areas are addressed.

Use the following criteria when scoring each application. For each section, select Yes or No, or a single number, with 1 as a low score, on each criterion scale. 1-3 represent poor criteria alignment, 4-7 represent average criteria alignment, and 8-10 represent strong criteria alignment. (100 points total)

IDEA Mini-Grant Application I (Yes/No)

If the mini-grant application does not meet all three of the following requirements, it will not be considered for funding.

- 1. IDEA outreach program aims to connect with diverse non-members or enhance the cultural sensitivity of current members
Yes / No
- 2. Application includes an outlined budget
Yes / No
- 3. Application includes information on recruiting diverse non-members to the Academy, supporting diverse students and members or enhancing the IDEA knowledge and skills of all practitioners
Yes / No

IDEA Mini-Grant Application II (50 points total)

- 1. Goal(s) of outreach program is clearly stated and aligns with the [IDEA Action Plan](#)
1 2 3 4 5 6 7 8 9 10
- 2. Goal(s) of outreach program aligns with the intent of the IDEA Mini-Grants program to promote the profession or enhance the cultural sensitivity of practitioners
1 2 3 4 5 6 7 8 9 10
- 3. Target audience aligns with the Academy’s IDEA Statement
1 2 3 4 5 6 7 8 9 10
- 4. Estimated audience size and timeline are reasonable for outreach program described in application
1 2 3 4 5 6 7 8 9 10
- 5. Requested mini-grant amount justified to support stated outreach program goal
1 2 3 4 5 6 7 8 9 10

IDEA Outreach Program (50 points total)

- 1. Outreach program outlined in application promotes the Academy of Nutrition and Dietetics and its commitment to diversifying the profession
1 2 3 4 5 6 7 8 9 10
- 2. Outreach program outlined in application provides a welcoming environment for all participants
1 2 3 4 5 6 7 8 9 10
- 3. Outreach program is original or novel in conception
1 2 3 4 5 6 7 8 9 10
- 4. Outreach program has a process to measure outcomes
1 2 3 4 5 6 7 8 9 10
- 5. Outreach program has identified accountable individual(s) to ensure implementation and completion
1 2 3 4 5 6 7 8 9 10