ACADEMY OF NUTRITION AND DIETETICS POLITICAL ACTION COMMITTEE (ANPAC) GOALS FOR 2021-2022

Committee Purpose
The Academy of Nutrition and Dietetics Political Action Committee (ANPAC) supports candidates seeking election or incumbents in federal office who can advance the Academy’s legislative and public policy priorities. ANPAC is a separate segregated fund of the Academy of Nutrition and Dietetics.

Committee Functions
Insert all functions included in Committee Charge document

- Create awareness of and support for legislative and public policy priorities established by the LPPC and the Academy’s Board of Directors.
- Align with LPPC priorities, goals and objectives in contribution deliberations.
- Work collaboratively with LPPC to communicate the Academy’s legislative and public policy priorities.
- Use ANPAC to develop and enhance key legislative relationships that further the reach of the Academy’s in food and nutrition policy.
- Ensure the Academy’s visibility on Capitol Hill, educating candidates about the importance of food and nutrition in optimizing the nation’s health.
- Develop, implement, monitor and evaluate ANPAC’s strategic operating plan based on environmental scanning, LPPC’s goals and objectives and the Academy’s strategic direction.
- Grow ANPAC’s leverage in supporting the Academy’s advocacy agenda by increasing member understanding of and participation in PAC giving.
- Increase political literacy among the Academy’s membership regarding political elections, campaigns and PAC donations.

Supports Strategic Plan
Improving the nation’s health and advancing the profession of nutrition and dietetics through political advocacy. Support federal candidates and elected officials that champion food and nutrition issues; and engage Academy members in political action.
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| ANDPAC funds are used to develop and enhance key legislative relationships that further the reach of the Academy of Nutrition and Dietetics in food and nutrition policy. | Developed 2021/2022 ANDPAC disbursement matrix to be updated monthly  
ANDPAC annual budget (outlining expected contributions and donations) was created and approved |
| The 1) annual FY21 average contribution level per donor and 2) the number of members contributing to ANDPAC will remain consistent with FY20. | Developed and implemented myANDPAC communication plan to solicit funds via 12 monthly campaigns that includes target audience, timeline and outcome measures – journal and publication ads were published  
Encouraged DPGs/MIGs/affiliates to contribute to administrative fund via advocacy challenge and myANDPAC |
| ANDPAC BOD members provide leadership and direction for PAC strategy. | Updated 2020-2023 program of work  
Conducted annual review of bylaws, position description and other policy documents and updated as needed |
| Demonstrate the value of ANDPAC to Academy members regarding the benefit of PAC activities in achieving PIA goals and engages member volunteers in taking action steps. | Encouraged advocacy leaders to attend PAC funded virtual events and submitted summaries |
| Recognition and retention of members who donate to ANDPAC. | Sent monthly thank you and anniversary letters to donors  
Hosted virtual VIP events for VIP donors  
Updated list of ANDPAC donors on website |
| My ANDPAC, Our Reach Statistics  
Calendar Year 2021 | Reached Members of Congress in 21 States  
  – 24 Members of Congress  
    ▪ 10 U.S. Senate  
    ▪ 14 U.S. Representatives |
| FY21 ANDPAC Milestones | Total Academy donors: 2,358  
Total contributions: $89,608  
Corporate contributions: $17,707  
Total disbursed: $61,800  
Average contribution: $38 |

Goals are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
Committee Purpose
The Committee for Lifelong Learning is responsible for the review and selection of educational sessions (core programming) for the annual Food & Nutrition Conference & Expo™ (FNCE®). Additionally, the committee guides all other Center for Lifelong Learning programming by using the Academy Strategic Plan, CDR’s portfolio aggregate data and HOD trends analysis. The Academy value of “lifelong learning” guides the committee in their work to develop and promote opportunities which enhance members’ knowledge and skills in expanding and evolving practice environments.

Committee Functions
• Direct the annual call for educational sessions and select core educational program at FNCE®.
• Develop educational tracks for FNCE®.
• Ensure FNCE® programming aligns with the Academy’s mission, vision, strategic plan, and other key hot topics.
• Provide oversight and guidance for educational programming offered through the Academy Center for Lifelong Learning, including webinars, and online learning.

Supports Strategic Plan
The Committee for Lifelong Learning directly aligns with the Academy Mission, Vision, Principles and Focus Areas throughout their program of work for the 2021-22 membership year. The following Principles directly align with the committee efforts:

• Amplify the contribution and value of diverse nutrition and dietetics practitioner to the public
• Position registered dietitian nutritionists as the experts in food and nutrition
• Expand workforce demand and capacity
• Incorporate research, professional development, technology and practice to foster innovation and discovery
• Collaborate with key stakeholders to solve the greatest food and nutrition challenges, now and in the future
• Focus on making a system-wide impact across the food, well-being and health care sectors
• Have a global impact in eliminating all forms of malnutrition.

The Committee for Lifelong Learning also addresses the four focus areas throughout the program year Well-Being and Prevention, Nutrition Care and Health Systems, Nutrition Security and Food Safety and Diversity and Inclusion.
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<td>Expand and execute well-designed and responsive lifelong learning programs that empower members to maximize performance and achieve their full potential.</td>
<td>Certificates of Trainings (COTs)</td>
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*Released July 2021*

**Policy and Advocacy**
The Policy and Advocacy Certificate of Training consists of four modules that prepare nutrition professionals to advocate for policy change across all levels of government. Completion of the certificate program will ensure that advocates have the core knowledge needed to communicate effective messages to a wide range of policy makers with varied opinions and positions.

- Module 1 - Advocacy 101
- Module 2 - Federal and State Advocacy
- Module 3 - Effective Grassroots Advocacy
- Module 4 - Relationship Building, Storytelling, and Communication

**Programs in Final Development**

**Certificate of Training: Preparing Nutrition Professionals to Provide Inclusive Health Nutrition Care**
This certificate of training will prepare practitioners to remove barriers and improve access to nutrition services for people with intellectual disabilities (ID). Educating professionals about the delivery of nutrition care to those with ID is directly aligned with the Academy’s strategic plan and intent to impact prevention and wellbeing, health and health systems and food safety and food security. This four-part certificate of training is funded through an educational grant through the Special Olympics and will focus on the following topics:

- Module 1: Inclusive Nutrition Care for Children and Young Adults
- Module 2: Maximizing Inclusive Health through Adult Nutrition Care
- Module 3: Getting Paid for Inclusive Nutrition Care
- Module 4: Nutrition and Hydration for Physical Activity and Inclusive Athlete Well Being

**CNM NCPT Implementation MicroSeries**
Leveraging the expertise of the CNM NCPT Implementation task force of the NCPRO Committee (Nutrition Care Process Research Outcomes), this new microseries will focus on five key elements of success in NCPT
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<td>implementation. Leveraging technology through the Academy learning management system with ongoing interaction with subject matter experts and a community engagement structure will support the ongoing efforts to establish further adoption of NCPT on a global scale. This microseries will move learners through key adoption and engagement factors including change management, staff development and training, integration of NCPT into electronic health records, leveraging outcomes data and overall advocacy for NCPT.</td>
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**Nutrigenomics**  
This certificate of training program offers learners an overview about the trending practice of genomics in nutrition. This program reviews ethical considerations of incorporating genomics into nutrition care and practice, an overview of direct-to-consumer testing and gives a thorough review of current research regarding nutrigenomics for several specific diet-gene interactions and implementation of precision nutrition.

- Module 1: Introduction to Nutritional Genomics  
- Module 2: Direct to Consumer Genetic Testing and Clinical Genetic Testing  
- Module 3: Personalized nutrition and the application of nutrigenomics  
- Module 4: Ethically Balancing the Benefits and Limitations of Nutritional Genomics

*Currently revising the following COTs:*  
- Nutrition Informatics  
- Retail Nutrition  
- Food Allergies

**Nutrition Focused Physical Exam (NFPE) Hands-on Training Workshop**  
- Virtual adult and pediatric NFPE workshops are currently being held.  
- Continue to support the MCC Validation Study for both the adult and pediatric populations. Program participants are moving forward with data collection
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<td>Design monthly webinar series focusing on critical hot topics and</td>
<td>Developed three paid attendance webinars addressing the following topics: Safe Nutrition Practices in the NICU;</td>
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<td>and identified gaps in professional/career development programming.</td>
<td>Nutrition Management of Thyroid Disease; Dietary Guidelines for Americans, 2020-2025: Working Together to Help Older Adults Make Every Bite Count</td>
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<td>Upcoming events:</td>
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<td>- Revisiting Refeeding Syndrome</td>
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<td>- Around the Globe My Plate Series-</td>
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<td>- China/Taiwan</td>
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<td>- Power Of Nutrition and Lifestyle Interventions: How Do Multiple Mechanisms Beneficially Affect Lipids, Lipoproteins and CVD Risk? (Collaboration with CV-Well DPG)</td>
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<td>Identify ongoing topics and Academy alliances to determine</td>
<td>Participating in the United States &amp; Territories IDDSI Reference Group (USTIRG). USTIRG consists of a multidisciplinary group of professionals who have</td>
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<td>collaboration opportunities.</td>
<td>committed to help guide, advocate, facilitate and support implementation of IDDSI in the United States. Nicki Barrett RDN, LDN was invited to speak for this group on an upcoming webinar: An International Perspective on IDDSI Implementation and Clinical Practice regarding the Academy’s support of IDDSI and will showcase Academy resources available to help members with implementation.</td>
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<td>- Multiple FNCE® sessions have been planned in collaboration with external organizations such the USDA.</td>
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<td>Design a FNCE® program that includes cutting-edge education,</td>
<td>- The FNCE® 2021 virtual environment is currently being designed and will feature new additions including video chats, social events and networking, and enhanced speaker engagement.</td>
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<td>practical applications, insights into emerging research and trends</td>
<td>- The Committee for Lifelong Learning is planning several sessions to fill topic gaps such as nutrition and</td>
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<td>and truly advances the profession.</td>
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Goals

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<td>i Goals are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.</td>
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| Enhance digital efforts for Lifelong Learning educational opportunities. | • The EatrightCPE learning management system (LMS) continues to meet and exceed engagement and user expectations by delivering over 600 educational programs whenever and wherever RDNs and NDTRs need education and training. Data from the past 6 months shows 17,336 unique users un the system with an average of 400 users accessing the system daily.  
• New features will roll out over the coming months including personalized dashboards with CPE recommendations. Advanced data collection and sentiment measurement will be analyzed using AI. |

• Accepted ~100 late-breaking abstracts for poster presentation at FNCE®. 350 posters in total will be presented at FNCE® 2021.  
• The FNCE® 2022 Call for Sessions opened on January 1. The CLL revised the submission process to increase transparency on the review process and to ensure each proposal is graded on both qualitative and quantitative measures. This review method provides a comprehensive approach that takes into consideration attributes such as: quality of evidence, diverse and inclusive perspectives, and actionable learning.  
• The CLL presented a webinar on August 25th on best practices for creating a FNCE® session proposal. (Registrants- 675)  

immunity, workforce challenges post pandemic and industry disruptors such as artificial intelligence and lab grown meat.
Council on Research Purpose
To guide research priorities and research activities, ensure alignment of research efforts and viability and relevance of Academy research projects, and monitor consequences of current and future research-related methodologies and recommendations.

Council’s Vision: Research is an essential element of optimizing health through food and nutrition
Council’s Mission: Provide strategic direction and coordination to meet the current and future research needs of the Academy of Nutrition and Dietetics.

In 2014, the Council on Research committee was convened and charged with creating an action plan that would help create a culture of research. The committee has since evolved but that intention is still present in the Council’s goals. For the 2018-2019 year, the Council on Research has undergone a restructuring process to ensure efficiency, maximize member input, and increase output and accomplishments from the groups within the committee.

Council Functions
1. Set Academy research priorities and map research topics to provide direction
2. Oversee development, charge, functions and dismissal of workgroups, subcommittees, and task forces under the Council on Research
3. Provide final approval of reports/white papers/publications resulting from workgroups, subcommittees, and task forces under the Council on Research
4. Promote implementation and communications/dissemination of Academy research
5. Recommend approval of other organizations’ scientific documents to be supported by the Academy (BOD or President/CEO with final approval)
   a. Position papers
   b. Guideline papers
   c. Consensus papers
6. Foster communication between Academy committees involved in data
7. Promote and uphold Academy wide alignment to Scientific Integrity Principles

Supports Strategic Plan
The Council on Research (CoR) helps guide the research activities and supports the research agenda from the Academy’s Research, International, and Scientific Affairs (RISA) team by serving as a strategic body that includes representation from different areas of funding and research including clinical, public health, global, etc. The CoR ensures that their Program of Work always aligns with the Academy’s Strategic Plan. In the past year, the CoR developed areas of influence that will help guide the CoR work for the next 5 years. Please find below some examples of how the Areas of Influence align with the Strategic Plan Research Strategies.
### Area of Influence

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<tr>
<th>Promote use of Academy of Nutrition &amp; Dietetics Health Informatics Infrastructure (ANDHII) in research</th>
<th>Leverage technology and data to accelerate growth and innovation.</th>
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<td>Increase and improve implementation of EBPGs (evidence-based practice guidelines) and use of research findings</td>
<td>Advance evidence-based practice, policy, and education</td>
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<td>Foster international collaboration on RISA research projects</td>
<td>Expand and advance globally the field of food and nutrition science</td>
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<td>Increase RDN voice on health and nutrition research to comment on regulatory topics of concern to dietetics</td>
<td>Develop organizational positions and policy stances supported by the best available scientific evidence</td>
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Additionally, the CoR supports/reviews many ongoing RISA research projects. Please find examples below on how some of these research projects align with the Strategic Plan Focus Areas:

1. **Well-Being and Prevention:**
   a. Saturated Fat Evidence-based Nutrition Practice Guideline (EBNPG)
   b. Weight Management (Systematic Review (SR) and EBNPG)

2. **Nutrition Care and Health Systems**
   a. Celiac Disease EBNPG
   b. Malnutrition in Older Adults (SR and EBNPG)
   c. Type 1 Diabetes Pediatric (SR and EBNPG)
   d. Assessing Uptake and Impact of Guidelines for Clinical Practice in Renal Nutrition (AUGmeNt Study): Academy of Nutrition and Dietetics Health Informatics Infrastructure (ANDHII) registry study that evaluates the implementation of the new CKD guideline recommendations in hemodialysis clinics.

3. **Nutrition Security and Food Safety**
   b. Gravity Project- Collaboration to advance Nutrition Care Process Terminology as it relates to food insecurity. Terminology accepted into SNOMED.

4. **Diversity and Inclusion**
   a. International NCP Workshop Study: Pilot Virtual NCP Workshop Evaluation in Mexico
   b. The Effects of Complementary Feeding of Eggs on Infant Development and Growth in Guatemala: The Saqmolo' Study- Egg intervention trial
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| **Provide guidance/oversight for the Academy research goals and plan of work**  
  a. Expand prospective food and nutrition research  
  b. Conduct systematic reviews and develop evidence-based practice guidelines and position papers in collaboration with key stakeholders  
  c. Advance the profession by identifying research data needs |  
  - Currently four prospective studies are being conducted through the NRN and three registry studies are being conducted through the DSC  
  - Of those seven, five have a clinical focus, one has both public health/clinical focus and one are international studies  
  - COVID related research includes surveys to assess changes to clinical and community RDN practice during and after the pandemic (ongoing). Includes telehealth, food security, clinical, and educator surveys).  
  - Currently, there are scoping/systematic reviews or guidelines occurring or recently completed by the EAC on topics such as saturated fat, weight management, celiac disease, malnutrition in older adults, physical activity and nutrition in the public, type 1 diabetes in pediatrics, popular diets, and dyslipidemia  
  - Collaborations on these projects are occurring with NIH, NKF, Foundation, the American Council on Exercise and DPGs.  
  - The CoR Research’s Research Priorities and Strategies Development Task Force has completed a manuscript and Final Report. More information can be found [here](#). |
| **Members collaborate across disciplines with international food and nutrition communities** |  
  - The COR convened a Global Research Task Force to examine gaps in research related to food insecurity. Concept paper in progress with a planned virtual roundtable January 2022.  
  - The CoR objectively selects work groups for the EAC and the NRN using a rubric which promotes multidisciplinary and diverse membership.  
  - Collaborative work and research projects are ongoing with organizations such as the Healthy Eating Research/RWJF, American Council on Exercise, NIH, NKF, University of New Mexico, Patient advocacy groups, Wuqu’ Kawoq-Mayá Health Alliance, ILSI and ASN. |
### Goals

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<td>Promote a culture of research: Ensure Scientific Integrity Principals alignment across all Academy units</td>
<td>• The CoR Scientific Integrity Principles Subcommittee is currently in the process of writing an SIP manuscript that provides an update from the last <a href="#">manuscript released in 2015</a> as well as expands on new concepts (including threading DEI principles throughout the document).</td>
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| Members and prospective members view participation in research as vital to professional success | • The CoR dissemination subcommittee continues collaborating with the Strategic Communications team at the Academy to streamline information about studies form the research team and workgroups into different media channels. The goal is to increase awareness of nutrition and dietetic research. A form has been created to facilitate this collaboration and is being used with much success. Metrics have started to be monitored to determine effectiveness.  
• The CoR implementation subcommittee is focused on Implementation and the ability to help members implement the research and EBNPG into their everyday practice. After the publication of their [implementation manuscript](#), the subcommittee has been focused on developing an implementation manual for RDNs.  
• The CoR Survey subcommittee- created IRB guidance document available on www.eatrightpro.org. Continuing to review surveys from students that wish to use the CDR registry list, Academy committees and DPGs and is working on a survey guidance document for students. |

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Committee Purpose
The Consumer Protection and Licensure Subcommittee (CPLS) guides the strategy of the Academy of Nutrition and Dietetics’ advocacy and public policy work in the area of consumer protection and licensure, consistent with the mission and vision of the association. The CPLS supports the work of the Legislative and Public Policy Committee in achieving the goals of the Academy’s advocacy efforts and policy initiatives. Specifically, the CPLS will assist with the Academy’s efforts to ensure that consumers have access to qualified professionals who demonstrate the knowledge, skill and competency necessary to provide safe and ethical nutrition therapy.

Committee Functions
- Develop, advance, and evaluate the Academy’s consumer protection and licensure strategy.
- Revise and update the Model Practice Act.
- Foster collaboration and consensus between affiliates and the Academy regarding potential bill language and proposed amendments.
- Recommend professional development sessions for CLEAR, the Nutrition and Dietetics Advocacy Summit, affiliate meetings, FNCE and other Academy educational events.
- Identify challenges and solutions to changes in the state and national licensure environments.
- Develop strategies for identifying, collecting, and reporting harm to the public from unqualified, unscrupulous or incompetent practitioners.
- Guide the LPPC in discussions and deliberations related to consumer protection and licensure.

Supports Strategic Plan
Although there is not a specific element of the strategic plan focused on state licensure and consumer protection, we believe that all people are more likely to thrive through the transformative power of food and nutrition when they have assured, identifiable access to safe and effective nutrition care services from qualified providers. Because qualified providers are more likely to accelerate improvements in global health and well-being through food and nutrition, the CPLS’s efforts are focused on both amplifying the contribution of nutrition and dietetics practitioners and ensuring that expansions in workforce capacity are matched with sufficient capabilities for the provision of safe, effective, quality health care.
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| Develop, advance, and evaluate the Academy’s consumer protection and licensure strategy | • Disseminated and presented annual report on National Strategic Plan for Consumer Protection to Academy Board  
• North Dakota’s new law consistent with the Model Practice Act took effect in August 2021 and strengthened language tying Nevada’s requirements more closely to CDR enacted. Bills in Ill., Mich., Nebr., N.M., Pa., and Wis. reflect anticipated ACEND and CDR changes  
• Discussed with Council of State Governments the likely availability of additional federal grants ($500,000/profession) for expenses related to developing a professional licensure compact  
• Established Model Regulations Task Force for making recommendations in advance of state regulatory promulgations  
• In process of working with web development team to streamline and strengthen format and structure of IRT to procure enhanced/more complete submissions  
• Held inaugural RDN/JD forum examining legal arguments for and against dietetics licensure asserted in Del Castillo Florida lawsuit |
| Foster collaboration and consensus between affiliates and the Academy regarding consumer protection and licensure issues | • Direct and ongoing engagement with dozens of affiliates and individual practitioners on consumer protection-related topics of mutual interest to formulate plans and conduct trainings  
• Continue to conduct monthly Affinity Group and weekly open office hours for licensure issues  
• Conducted train-the-trainer training session for state Consumer Protection Coordinators in August focused on enhancing submissions to the Incident Reporting Tool to produce more actionable reports  
• 26 states and the District of Columbia had *active* consumer protection and licensure initiatives in FY 2021; 5 additional states interested in pursuing an initiative |

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| Recommend professional development sessions for FNCE, Nutrition and Dietetics Advocacy Summit, CLEAR and other Academy educational events | • Held all-practitioner webinar in June 2021 on licensure and consumer protection issues viewed by thousands of RDNs and NDTRs  
• Proposed and developed content for FNCE 2021 session on Documenting Dangerous, Deceptive, & Discredited Practice: Our Public Protection Duty  
• Created Licensure 101 recorded webinar for all member use |
| Guide the LPPC in discussions and deliberations related to consumer protection and licensure | • Continual engagement with LPPC in monthly meetings, with dedicated liaison from CPLS on the committee |
| Engage and inform state licensure and certification boards, regulators, and other stakeholders | • Working with outside legal counsel to assess risk of threats arising from Universal Recognition laws operating as “opposition bills in reciprocity’s clothing” that force states with strong licensure laws to accept weakest state’s standards to qualify for a license  
• Provided detailed comments to ACEND on its proposed 2024 competencies  
• As part of ongoing collaboration with CTeL (Center for Telehealth and e-Health Law), identify status of state public health emergencies and any attendant changes for use in coordination with state licensure boards  
• Advocated for RDNs (individually and as a class) directly in discussions with legislators, regulators, and stakeholders in more than half of the states across the country |

**FY 2022 Consumer Protection Initiatives and Activity**
Committee Purpose
This Council works in collaboration with the Commission on Dietetic Registration (CDR), Accreditation Council for Education in Nutrition and Dietetics (ACEND) and Nutrition and Dietetics Educators and Preceptors (NDEP) to project the future practice needs for the profession of nutrition and dietetics. Each of these organizational units (future practice, education, credentialing and accreditation) represent the four critical segments necessary for producing new practitioners, as well as assisting experienced practitioners to move up the career ladder.

Committee Functions
1. Ensure the viability and relevance of the profession of nutrition and dietetics via engaging in a visioning process to initiate recommendations for general practice roles, specialist practice roles and advanced practice roles.
2. Identify future specialist and advanced practice roles to meet emerging practitioner and marketplace needs.
3. Seek input and feedback from relevant Academy organizational units on issues related to future practice roles.
4. Coordinate with ACEND, CDR, NDEP and other Academy organizational units to communicate and collaborate to determine current and future practice, credentialing, and education recommendations.
5. Monitor the intended and unintended consequences of implementing current and future practice, credentialing and education recommendations.

Supports Strategic Plan
At its core, the Council on Future exists to project future practice needs for the profession of nutrition and dietetics that supports the Academy’s vision and mission. The Council’s goals are intended to identify and support a nutrition and dietetics workforce for the future that can stimulate innovation; collaborate across the food, wellness, and health care sectors; foster diversity and inclusion; and have a global impact on health and well-being.

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<td><strong>Implement Annual Cycle for Visioning Process</strong></td>
<td>• CFP completed Futures Thinking and Visioning Workshop in July.</td>
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<td>a. Educate CFP on futures thinking, change leadership and the CFP visioning process.</td>
<td>• <em>Navigating Future Practice – Technology Change Driver Brief</em> developed and under review by stakeholders. Population Health Change Driver Brief under development.</td>
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<td>b. Complete “Accelerating Technological Obsolescence” and “Population Health” Change Driver Briefs.</td>
<td>• Council is in the process of identifying and prioritizing future change drivers.</td>
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<td>c. Prioritize Change Drivers for next cycle.</td>
<td>Plans under development to engage organizational units in the <em>Navigating Future Practice – Technology Change Driver Brief</em>.</td>
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<td>d. Develop and implement strategies for engaging others in the annual visioning cycle, including the Think Tank.</td>
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<td>e. Engage organizational units in discussions around actions to be taken related to the</td>
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<td>new Change Drivers based on identified levels of engagement.</td>
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<td>f. Develop plan to evaluate Annual Cycle and progress toward creating a culture of foresight within the Academy.</td>
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<td>g. Revise Future Thinking Process and Implementation Steps Policy to reflect new visioning process.</td>
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<td>Develop a “Future of Nutrition/Dietetics” Infographic based on the Brutal Facts.</td>
<td>• Preliminary concepts developed for Infographic.</td>
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<td>Implement and evaluate redesigned Think Tank/Core Think Tank.</td>
<td>• Think Tank/Core Think Tank reviewing <em>Navigating Future Practice – Technology Change Driver Brief.</em></td>
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<td>• Four new individuals serving on the Core Think Tank in 2021-2022.</td>
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<td>Conduct the 13th FNCE® “Future Practice” session.</td>
<td>• The Future Practice Sessions will be virtual as a part of FNCE® with 5 abstracts accepted. The poster presenters will be available on Monday, October 18 from 1:00 – 2:00 pm CT for questions.</td>
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<td>a. Provide direction for pre-session activities as well as the session.</td>
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<td>b. Facilitate follow-up activities after FNCE® (selection of top innovators; evaluation of session).</td>
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<td>c. Review and revise as needed the selection process for scoring applications.</td>
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<tr>
<td>Initiate planning for FNCE® 2022 “Future Practice” session.</td>
<td>Future Practice Task Force has been formed</td>
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<tr>
<td>a. Review application, scoring form and deadlines</td>
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<tr>
<td>b. Review abstracts for FNCE® 2022</td>
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<td>Submit a FNCE® 2022 session proposal by November 2021 in alignment with change drivers highlighted from the annual visioning cycle.</td>
<td>• Proposal for FNCE® under development. Council offering live session at virtual FNCE® 2021 on Sunday, 10:00 – 11:00 am CT. The title is <em>Advancing the Future of Nutrition &amp; Dietetics Through Systems Thinking.</em></td>
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<td>Goals¹</td>
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<tr>
<td>Collaborate with Academy organizational units to determine future needs for the Nutrition and Dietetics Career Development Guide and associated resources.</td>
<td>Career Development Guide Task Force has been formed</td>
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</tbody>
</table>
| Collaborate with ACEND, CDR, NDEP, HOD and BOD on issues related to future practice, education, and credentialing.  
  a. Respond to requests from ACEND, CDR, NDEP, BOD or HOD.  
  b. Offer assistance to support efforts of ACEND, CDR or NDEP.  
  c. Present at NDEP Regional Meetings.  
  d. Submit proposal for roundtable discussions at NDEP Regional Meetings  
  e. Submit to House Leadership Team recommended Strategic Issues for FY23 | - Upon invitation, Chair and staff partner presented to Consumer Protection and Licensure Committee (Change Drivers) at their June meeting.  
  - Submitted comments on the proposed governance transition.  
  - Session proposal for NDEP 2022 virtual meeting under development.  
  Chair/Vice Chair invited to participate in key informant interviews to identify core components for an Academy IDEA educational and training program. |
| Submit reports to the House of Delegates, Board of Directors, ACEND, CDR, and NDEP on the activities of the Council on Future Practice. | - Report submitted to ACEND for their July meeting.  
  Goals and status report submitted to the Board of Directors. |

¹ Goals are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
COMMITTEE PURPOSE
The Ethics Committee is a three (3)-person committee, comprised of members of the Academy of Nutrition and Dietetics and the Commission on Dietetic Registration, who are appointed to handle all relevant ethics matters.

COMMITTEE FUNCTIONS
- Educates Academy members, CDR credentialed practitioners, students, and the public about the ethical principles contained in the Academy/CDR Code of Ethics for the Nutrition and Dietetics Profession (COE).
- Reviews, promotes and enforces the Academy/CDR COE.

SUPPORTS STRATEGIC PLAN
In the 2021-2022 year, the Ethics Committee will support the Academy’s vision to create a world where all people thrive through the transformative power of food and nutrition.

The Code supports all Strategic Plan focus areas and strategies as it aligns with the principle of "Position registered dietitian nutritionists as the experts in food and nutrition."

As an international force in food, nutrition and dietetics, the Academy and its code of ethics distinguishes it by establishing a standard for professional behavior. Each member of the profession is held accountable for conduct guided by this written code. In effect, this code of ethics is the profession’s promise to society and serves as a guide to “cultivate organizational and professional values of equity, respect, civility, and anti-discrimination.”

Through the review of ethics cases and the development of educational resources, the Ethics Committee strives to maintain and enhance the Academy/CDR Code of Ethics as a top-rated member benefit (2020 Needs Satisfaction Survey).

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<th>Goals</th>
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<tbody>
<tr>
<td>Review and resolve ethics complaints in a timely manner (ongoing).</td>
<td>• Ongoing</td>
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<tr>
<td>Develop a session proposal for FNCE® 2022, including identification of the topic, educational objectives, outline and presenters.</td>
<td>• Currently in development</td>
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<tr>
<td>Develop social media and professionalism guidance, consistent with codified civil liberty and anti-trust laws.</td>
<td>• Per Academy CEO’s request, social media and professionalism guidance consistent with the Code of Ethics, benchmarking with other healthcare professions, and codified law is under development. An Ethics in Practice article will be published.</td>
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<tr>
<td><strong>Develop ethics resources:</strong></td>
<td>• Two articles have been published since June 2021, “Encouraging Ethical Behavior of Students” and “Before You File an Ethics Complaint: What You Need to Know”, and a third article addressing ethical billing is anticipated in an upcoming issue of the Academy’s <em>Journal</em>.</td>
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<td>• New topics and potential authors for “Ethics in Practice” columns for the <em>Journal of the Academy of Nutrition and Dietetics</em>.</td>
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<td>• Revised case studies and content for the Ethics Education Facilitator’s Guide</td>
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<td>• Webinar for the Center for Lifelong Learning</td>
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<tr>
<td>• Ways to increase visibility of and access to Code of Ethics Resources.</td>
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<tr>
<td><strong>Monitor feedback from members and CDR credentialed practitioners regarding the 2018 Academy/CDR Code of Ethics for the Nutrition and Dietetics Profession.</strong></td>
<td>• Ongoing</td>
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[1] **Goals** are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
Committee Purpose
The Honors Committee recommends to the Board of Directors (BOD) recipients for the Academy’s national honors and awards.

Committee Functions
- Review nomination packets and recommend recipients for the Academy’s national honors and awards.
- Solicit nominations for national honors and awards.
- Evaluate the Academy’s national honors and awards process.
- Review proposals for new Academy national honors and awards.
- Serve on a joint jury (two Honors Committee members and two IFT delegates) for review/selection of Academy/IFT Trailblazer Award & Lectureship recipient.

Supports Strategic Plan
The Honors Committee’s work supports the Academy’s Professional Development strategy to “Engage practitioners at all levels through recognition programs, certificates of training and certifications” by amplifying the contributions of highly qualified nutrition practitioners and contributing to the Academy’s vision of creating a world where all people thrive through the transformative power of food and nutrition.

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<tr>
<td>Increase the number of nomination submissions for each national award.</td>
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<td>- Analyze solicitation marketing tactics to ensure maximum awards exposure.</td>
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<td>- Provide nomination guides to assist nominators with compiling submissions.</td>
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<td>- Reach out to Academy Groups to increase underrepresented candidates.</td>
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<tr>
<td>Review nomination submissions and recommend recipients for the Academy’s national honors and awards.</td>
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<tr>
<td>- Ensure consistent review methods and evaluation forms.</td>
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<tr>
<td>Evaluate the Academy’s national honors and awards process and update policies and procedures as needed.</td>
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<tr>
<td>- Revise the honors process as recommended by committee members and feedback from Academy members.</td>
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</table>

Goals are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
INCLUSION, DIVERSITY, EQUITY AND ACCESS COMMITTEE 
GOALS FOR 2021-2022

Committee Purpose
The Inclusion, Diversity, Equity and Access (IDEA) Committee recommends policies and strategies to enhance the recruitment, retention and inclusion of, and leadership development for, individuals from underrepresented groups as identified by the Academy. The committee also serves as a resource or partner with other Academy units working on IDEA projects while striving to increase members’ understanding and awareness of issues related to IDEA and cultural competence through activities that support the Academy’s IDEA Action Plan.

Committee Functions
• Develop, monitor outcomes and regularly update the IDEA Action Plan.
• Annually identify and submit recommendations to the nominating committee for diverse individuals to serve in leadership positions.
• Annually develop an IDEA program of work and monitor for outcomes.
• Review submissions and select recipients for the IDEA awards and grants.
• Review and provide guidance on recruitment and retention initiatives focused on individuals from underrepresented groups as identified by the Academy.
• Review and provide guidance on leadership development initiatives focused on individuals from underrepresented groups as identified by the Academy.
• Collaborate with Academy organizational units as needed to provide IDEA-focused feedback on programs, products or services.
• Collaborate with other like-minded groups outside the Academy whose mission includes diversifying the dietetics profession.
• Provide periodic reports to the BOD and other organizational units as appropriate.

Supports Strategic Plan
The IDEA Committee’s work for 2021-2022 supports the Academy’s Diversity and Inclusion focus area by directly addressing the impact goals of working to establish infrastructure and resources to achieve optimal and sustainable IDEA outcomes; increasing the recruitment, retention and completion of nutrition and dietetics education and leadership at all levels for underrepresented groups; and cultivating organizational and professional values of equity, respect, civility and anti-discrimination. The committee’s work in supporting the IDEA awards and grants, the IDEA Liaison program, the IDEA Leaders program, and implementing the new IDEA Action Plan, in coordination with Academy organizational units and groups, addresses the Workforce Demand and Capacity strategy to “Increase the diversity of the nutrition and dietetics workforce and the cultural humility of all practitioners.” The committee’s efforts in these areas bolster the Academy’s principles and its vision to create a world where all people thrive through the transformative power of food and nutrition.
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| **Collaborate with Academy organizational units and teams to implement IDEA Action Plan.**  
  • Collect baseline on IDEA strategies and tactics from Academy organizational units and teams, then develop goals from baseline.  
  • Measure/track changes.  
  • Submit nominations of diverse candidates to Academy Nominating Committee. | •      |
| **Establish subcommittees and task forces to focus on ongoing committee projects.**  
  • Provide Strategic Communications team with timely updates and resources for IDEA Hub.  
  • Submit proposal(s) on trending IDEA and/or cultural sensitivity topics for 2022 Food and Nutrition Conference and Expo (FNCE®).  
  • Provide Committee for Lifelong Learning (CLL) insight on current offerings, including FNCE®, and make recommendations.  
  • Create draft presentation focusing on actions taken by the Academy and IDEA Committee in the IDEA space. Present to full IDEA Committee for review and approval.  
  • Present IDEA Liaison orientation and grant writing webinars. Draft content for staff to share on IDEA Liaison online community.  
  • Establish and maintain connections with universities and community colleges for students from underrepresented groups to recruit and retain students and assist successful transitions into the profession. | •      |
| **Support and enhance IDEA Liaison program.**  
  • Conduct an online orientation for IDEA Liaisons and provide resources to support their grassroots outreach events focusing on recruitment and cultural competency.  
  • Provide ongoing mentorship to IDEA Liaisons through online Community of Interest and outreach from IDEA Committee members.  
  • Revise IDEA Mini-Grant scoring criteria.  
  • Update IDEA Liaison Toolkit.  
  • Conduct survey of 2021-2022 IDEA Liaisons, evaluate activities, and develop recommendations as needed. | •      |
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| **Support leadership development of diverse members through the IDEA Leaders program.**  
  - Provide feedback and support for IDEA Leaders’ capstone project ideas.  
  - Conduct survey of past IDEA Leaders, evaluate leadership progression and make recommendations as needed. | •      |
| **Support the IDEA awards and grants.**  
  - Reach out to Academy Groups to encourage quality submissions for the IDEA awards and grants.  
  - Provide grant-writing training to IDEA Liaisons and other applicants.  
  - Review all IDEA awards and grants submissions to select the most qualified candidates.  
  - Review outcomes of IDEA awards and grants to determine if revisions or programmatic changes are needed to achieve goals. | •      |
Interoperability and Standards Committee Purpose
The Interoperability and Standards Committee will work with national and international professional
organizations that develop and harmonize health information technology (Health IT) standards to
improve health information sharing and interoperability.
These organizations may include, but are not limited to:
- Health Level Seven (HL7)
- International Organization of Standards (ISO)
- American National Standards Institute (ANSI)
- National Institutes of Health (NIH) U.S. National Library of Medicine Value Set Authority
  Center (VSAC)
- U.S. Department of Health and Human Services (HHS) Office of the National Coordinator for
  Health Information Technology (ONC) and their Interoperability Standards Advisory (ISA)
- Center for Medicare and Medicaid Services (CMS)
- Integrating the Healthcare Enterprise (IHE)
- Healthcare Information Management and Systems Society (HIMSS)

Interoperability and Standards Committee Functions
The functions of the Interoperability and Standards committee include:
- Establish a yearly Program of Work with clearly stated deliverables.
- Provide coordination, oversight and guidance to Committee work groups established with
  members and other volunteers to meet the stated goals of the Program of Work.
- Actively participate in meetings and conference calls related to healthcare interoperability and
  standards organizations.
  a. These include but are not limited to:
     i. Health Level Seven (HL7)
     ii. Office of the National Coordinator of Health IT (ONC)
     iii. Other standards setting organizations as appropriate
  b. Participation includes:
     i. Taking leadership for projects that promote the integration of nutrition into Health
        IT standards for healthcare documentation, orders and health information exchange
     ii. Attendance at meetings to provide face-to-face and/or virtual representation of the
         Academy
     iii. Participating in ballot preparation, review and voting for organizations that use
         consensus voting to establish standards.
     iv. Review and provide comments on regulatory opportunities as they relate to
         nutrition interoperability and healthcare standards
- Collaborate with various Academy organizational units to integrate Academy priorities and
  positions into healthcare information standards

ISC Policy/Charge March 2021
Supports Strategic Plan

1. Well-Being and Prevention
   a. Increase equitable access to food, nutrition and other lifestyle-related services (via standards which embrace patient centered care through the use of health IT).
   b. Promote healthful eating and physical activity to improve population health and wellness at all stages of life (via development and implementation of health IT standards which support appropriate nutrition documentation and care).

2. Nutrition Care and Health Systems
   a. Identify and treat all forms of malnutrition (via promotion of appropriate malnutrition documentation for use in electronic Clinical Quality Measures).
   b. Demonstrate the impact of access to health equity and effectiveness of nutrition and dietetics care (via nutrition health IT standards development which supports nutrition data interoperability).
   c. Position RDN/NDTR as key player on the interdisciplinary team/health-care system (through creation of standards, such as multi-disciplinary care plans, used in health IT systems)

The ISC works to ensure the purpose and committee functions of the Academy of Nutrition Dietetics by advocating, promoting and developing the inclusion of nutrition in National and International health IT standards. Strategic work of the ISC is used to advocate for nutrition inclusion in U.S. government regulations for Certified Health IT. This is done through partnerships with health IT standards groups and development of standards and implementation guides that include nutrition.

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| Participate in the international health IT community standards-setting organizations, for example Health Level 7 (HL7), to ensure the inclusion of nutrition and diet evidence-based practice, processes, and terminology. | HL7, Fast Healthcare Interoperability Resources (FHIR), and other standards projects and work

- Completed the update to the previous HL7 nutrition Domain Analysis Model (DAM) to expand the content from just diet orders to include nutrition care.
  - Submitted for the September 2021 HL7 ballot.
  - Reviewing the Nutrition Care DAM in more detail to provide additional feedback and updates on the document. The DAM will be used to support the creation of additional standards to support nutrition interoperability.
  - After the ballot cycle closes, will reconcile ballot feedback to improve the standard.
- HL7 Balloting to review other standards for nutrition related content to offer support or reject the standard
  - Participated in the May 2021 balloting, voted on 10 ballots
  - Selected 8 ballots to review for the September 2021 ballot cycle, including our own Nutrition Care DAM.
- Continuing to pursue opportunities to market and determine usage of the Consolidated Clinical Document Architecture (C-CDA) transitions of care templates/supplemental nutrition templates. |
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| • Participation in the Post-Acute Care for Interoperability (PACIO) Project, which is sponsored by CMS and led by the Mitre Corporation, due to potential nutrition implications in several of their implementation guides [functional/cognitive status, advance directives, reassessment timepoint, Speech/Language/Swallowing/Cognitive Communication/Hearing (SPLASCH)]  
  o Actively contributing to the use case development for the SPLASCH project  
| • Ongoing collaboration with the HL7 Multiple Chronic Conditions (MCC) eCare Plan project, which is a joint effort through National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK) and the Agency for Healthcare Research and Quality (AHRQ)  
| • Ongoing collaboration with HL7 Learning Health Systems Work Group to provide input on scenarios related to dietitians and system security/access to support their care-team work.  
| • Ongoing participation in Patient Care WG to support standards work on care plans, goals, and general representation of nutrition in standards work |
| • Strategically develop nutrition content in health IT standards and advocate for implementation per U.S. health information technology (HIT) regulations and policies concerning Certified Health IT. | • Regulatory advocacy work  
| • Contributed to comments for “Access, Exchange and Use of Social Determinants of Health Data in Clinical Notes” to support the inclusion of SDoH in United States Core Data for Interoperability (USCDI)  
| • Submitted 5 suggestions/comments for ONC’s Interoperability Outcomes 2030  
| • In conjunction with the NI DPG, made recommendations for nominations to the Health Information Technology Advisory Committee (HITAC)  
| • Contributed interoperability comments for the CMS CY2022 fee schedule proposed rules  
| • Preparing comments for EHR Reporting Program Draft Measures that are required for certified EHRs as part of the 21st Century Cures Act  
| • Preparing comments to include a Diet and Nutrition class with supporting data elements in the USCDI.  
| o USCDI are the data elements required for interoperability for certified EHRs as part of the 21st Century Cures Act.  
<p>| • Preparing comments on ONC’s annual Interoperability Standards Advisory (ISA) update. |</p>
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<tbody>
<tr>
<td>Support, promote, and collaborate on informatics, technology, and data related activities of the Academy to ensure that best principles of data interoperability and Health IT standards drive all aspects of nutrition practice across all settings.</td>
<td>Informatics/standards advocacy work</td>
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<td>• ISC liaison to the Nutrition Informatics DPG (NI DPG) to communicate activities of mutual interest. (ongoing)</td>
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<td>• During the ISC virtual face to face meeting met with nutrition payment services committee leadership to gain an understanding of their work and start discussions for future collaboration efforts.</td>
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<td>• Provided suggested content to the NI DPG’s summer Friday FHIR Fever social media promotion</td>
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1 **Goals** are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
Committee Purpose
The Legislative and Public Policy Committee (LPPC) guides the establishment of the Academy of Nutrition and Dietetics’ advocacy and public policy work, consistent with the mission and vision of the Association. The goal of the Academy’s advocacy efforts and policy initiatives are to positively impact the health status of Americans through food and nutrition, supported by federal, state and local public policies with member involvement.

Committee Functions
Insert all functions included in Committee Charge document

- Establish and advance the Academy’s public policy priority areas through legislative and regulatory initiatives at federal and state levels.
- Develop, implement, monitor and evaluate annually LPPC’s public policy and advocacy strategic operating plan based on environmental scanning.
- Recommend the Academy legislative and regulatory policy stances to the Board of Directors for action.
- Provide members with leadership opportunities in public policy, including a Public Policy Workshop and Web-based training.
- Develop affiliate public policy leaders by providing specific training on effective grassroots management and communications of professional interest.
- Work collaboratively with ANDPAC to communicate the Academy’s legislative and public policy priorities and to help identify and support candidates who can advance the priorities.
- Increase member understanding of and participation in public policy and advocacy.

Supports Strategic Plan
- Develop and advocate for policies that support well-being and prevention initiatives
- Elevate the role of nutrition status in quality health care throughout the lifecycle
- Leverage data to demonstrate effectiveness of dietetic and nutrition interventions
- Champion legislation and regulations that increase food and nutrition security throughout the lifecycle
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| Develop, implement, monitor and annually evaluate the LPPC’s plan of work to support and advance the Academy’s public policy priority areas through legislative and regulatory initiatives at federal and state levels. | • Reviewed the 2020-2023 program of work  
• Created the following task forces to support certain policy priority areas: Healthy and Sustainable Food Systems Policy, State Policy Landscape, Nutrition Education, and Telehealth  
• Identified liaisons to participate on Council on Research, ANDPAC, NSPC and appropriate task forces. |
| Recommend the Academy legislative and regulatory policy stances to the Board of Directors for action | • Monitored and responded to requests from organizational units, practice/interest groups, committees and partner organizations  
• Developed summary of stances  
• Published as completed and renewed/retired stances as needed |
| Provide members with leadership opportunities in public policy, including education and training events. | • Held policy and advocacy trainings for policy leaders and all members  
• Planned virtual quarterly advocacy days on MNT and CNR  
• Submitted policy sessions for FNCE 2021 |
| Work collaboratively with ANDPAC to communicate the Academy’s legislative and public policy priorities and to help identify and support candidates who can advance the priorities. | • Collaborated with ANDPAC members on Policy Presentation with policy leaders and educators versions. |
| Increase member understanding of and participation in public policy and advocacy. | • Conducted trainings for the Academy BOD, HOD and committee leaders  
• Continue to publish Public Policy Weekly News  
• Submitted FNCE sessions for the Policy and Advocacy track  
• Conducted open forum and quarterly updates as outlined in the Grassroots Advocacy Plan  
• Created affinity groups (Maternal and Child Health, Heath Equity and Diversity, Licensure, MNT Expansion, and Nutrition Security) for members interested in meeting and discussing Academy policy initiatives  
• Completed the Certificate of Training in Policy and Advocacy and created communication plan for dissemination to members |

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MEMBER AND STUDENT ADVISORY COMMITTEE
GOALS FOR 2021-2022

Committee Purpose
The Member and Student Advisory Committee (MSAC) provides member-focused feedback on new and current Academy member categories, benefits, services, programs and products in order to ensure that all potential current and prospective members view Academy membership as vital to the profession and their professional success. A Student advisory work group will be formed as needed to address and provide feedback on emerging Student membership issues.

Committee Functions
- Review and provide guidance on Academy membership categories, benefits, programs, products and/or services respective of diverse and varied viewpoints.
- Review and provide guidance on leadership development initiatives including focus on students.
- Collaborate with Academy organization units as needed to provide diverse and varied member-focused feedback on programs, products or services.
- Make recommendations on recruitment and retention efforts to engage members and build membership including students.
- Make recommendations to the Board of Directors (BOD) and House of Delegates (HOD) regarding changes in dues and membership benefits.
- Make recommendations to the BOD and HOD regarding changes in membership categories or qualifications.
- Provide qualification guidance on special case membership applications.
- Provide periodic reports to the BOD and HOD.

Supports Strategic Plan
Build and retain a vibrant and diverse membership base to support all Academy initiatives.
Strategy: Workforce Demand and Capacity: Through expanded and varied learning opportunities, promote leadership self-efficacy and instill behavioral leadership skills at all levels of practice competence, including for students
Impact Goal: Position RDN/NDTR as key players on the interdisciplinary team/health-care system

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<tr>
<td><strong>Collaborate with Academy organization units as needed to provide member-focused feedback on programs, products or services.</strong>&lt;br&gt;• Work with representatives from the Diversity and Inclusion Committee to review and evaluate applicants for the Academy Groups Membership Grants Program</td>
<td>•</td>
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<tr>
<td><strong>Make recommendations on recruitment and retention efforts to engage members and build membership including students.</strong>&lt;br&gt;• Work with Academy Staff and to create membership FAQ and student-specific Academy membership marketing videos</td>
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### Goals

| Make recommendations to the BOD and HOD regarding changes in dues and membership benefits.  
|:---|
| - Continue to explore opportunities for a multi-year and group membership dues payment options utilizing benchmarking from other professional organizations.  
| - Review the topline results of the Needs Satisfaction Survey to determine opportunities for microtargeting of membership benefits.  
| Support Student Leader award programs.  
| - Review student award submissions for the National Nutrition Month Student Award and Fall Award to select the most qualified recipients and determine if any revisions are needed to improve quality and increase number of submissions.  

### Status

Goals are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
Nutrition Care Process Research Outcomes Committee (NCPROC) Purpose
The Nutrition Care Process (NCP) Research Outcomes Committee (NCPROC) is responsible for the oversight of development, maintenance, approval, and change management of a standardized care framework (the NCP Model), and related terminology (NCPT). The NCPROC’s output (process, and terminology) creates the necessary infrastructure that enables data aggregation and analytics required to generate nutrition and dietetic outcomes. For wide NCPT adoption, the NCPROC submits the NCPT to external medical terminologies in the US and internationally. The NCPROC oversees the global strategic positioning of the NCP and terminology for successful international implementation. This involves three discrete priorities (practice, technology, and evidence building):

1) Establish the NCP as the guiding framework for nutrition care and the NCPT as the nutrition and dietetics language authority, through oversight of authoring, and validation of the process and terminology, approval of synonyms, submissions to external medical terminologies, mapping to external medical terminologies, modeling activities to external medical terminologies, and value set stewardship.
2) Global dissemination and implementation of the Nutrition Care Process and Terminology (NCP/T) to promote NCP/T uptake and diverse outcomes research.
3) The dissemination and management of NCP related research, including studies conducted with the Academy of Nutrition and Dietetics Health Informatics Infrastructure (ANDHII), which utilizes NCPT.

NCPROC Functions
The NCPROC core function is to provide direction for the development, and implementation of the Nutrition Care Process and Terminology, and related outcomes research. Specific functions follow:

1. Design, author, and maintain NCP/T.
2. Participate in projects and meetings of external organizations with a focus on terminology.
3. Guide change management initiatives throughout Academy organizational units (e.g. ACEND, CDR, NDEP and Professional Development) focused on assisting members to utilize the NCP/T in daily practice.
4. Advance research initiatives that are especially relevant to the NCP/T and related outcomes management.
5. Provide NCP/T project review and approval for inclusion in the various programs of work initiatives of the NCPROC.
6. Oversee the nomination and selection process of subject matter experts serving on NCPROC’s subcommittees and taskforces that include review of NCP/T background and voting.
7. Collaborate with other Academy committees and organizational units as needed to achieve goals in support of the Academy’s Strategic Plan.
8. Potential organizations that NCPRO will have primary interface with: SNOMED International (SI), Logical Observation Identifiers Names and Codes (LOINC), National Library of Medicine (NLM)

Supports Strategic Plan
The NCPRO Committee continues to align with the direction of global health and well being set out by the Academy in the Vision, Mission, and Principles of the Strategic Plan. The composition of the NCPRO Committee includes international members as well as US members. The NCPRO areas of influence were updated this year at the NCPRO virtual ‘face to face’ meeting in June and support the Academy’s focus areas as shown in the following:

Prevention and Wellbeing:
- Participation as terminology content lead (food insecurity) for the national GRAVITY project
- ANDHII data collection in projects addressing COVID, breastfeeding, food insecurity
- NCP/T Research advancement by raising NCP/T’s profile and investigating ways to influence and embed NCP/T within standard Academy practice

Health Care and Health Systems:
- Authoring and maintenance of NCP/T
- Electronic documentation (EHR), NCPT inclusion and development in SNOMED-CT and LOINC enabling international use
- NCP Terminology Classification supports the SNOMED-CT NCPT Project Group with nutrition content in SNOMED-International
- NCP Implementation microseries for clinical nutrition managers
- INIS (international NCP implementation survey) the Academy participates in a ten country consortium
- Use of NCP/T in quality improvement (opportunities to collaborate with other Academy committees, and disciplines to disseminate/show the efficacy of NCP/T in improving outcomes, and supporting value based care)

Food and Nutrition Safety:
- Ongoing dissemination of public health intervention terminology

Diversity and Inclusion
- Engagement of about 200 members and stakeholders from diverse backgrounds (academics, practitioners, researchers, students) and locations (US and Puerto Rico, Mexico, Brazil, Canada, Australia, New Zealand, Denmark, Norway, Sweden, Jordan, Israel, Saudi Arabia, United Kingdom, Switzerland)

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<tr>
<th>Goals</th>
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<tr>
<td>Academy Strategic Plan Impact</td>
<td>• NCPT 2021 update completed (as of March 2021)</td>
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<tr>
<td><strong>Goals</strong>&lt;sup&gt;1&lt;/sup&gt;</td>
<td><strong>Status</strong></td>
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<tr>
<td><strong>Goal (Health Care and Health Systems):</strong></td>
<td>and awaiting release.</td>
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<tr>
<td>Leverage data to demonstrate effectiveness of nutrition and dietetic interventions</td>
<td>• NCPT has been acknowledged for its international reach. NCPT terms continue to be directly submitted to SNOMED International (vs through the US extension). Agreement between SNOMED and Academy now completed.</td>
</tr>
<tr>
<td>Global dissemination and implementation of the Nutrition Care Process to promote diverse process and outcomes research</td>
<td>• Support for the SNOMED-CT NCPT Project Group for the restructuring of nutrition related content in SNOMED-International (confirmed by SNOMED International October 2019). Modelling of unsubmitted and existing nutrition content is in progress. Three nutrition templates for SNOMED submissions have been created for use by SNOMED.</td>
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<tr>
<td></td>
<td>• Participation in INIS (International NCP implementation survey). Status: 4 manuscripts published, one manuscript in progress</td>
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<td></td>
<td>• 2021 ICD: Three session proposals accepted. 1) “Different Countries, different stories and different journeys towards a common nutrition Care Process Terminology (NCP/NCPT) 2) Experiences and reflections when incorporating the Nutrition Care Process and Terminology – (NCP/NCPT) into electronic health records, 3) ANDHII and public health level applications (Food Security Solutions) ICD sessions will be delivered in Sept 2021</td>
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<td></td>
<td>• Taskforce appointed to develop a plan for real practice cases brought to the committee is working on a roadmap</td>
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<td></td>
<td>• NCP training program evaluation and outcomes collection (IAAND grant (IAAND=International Affiliate of AND) delivered digitally to dietitians in Mexico. Data analysis complete. Poster accepted for FNCE. In collaboration with Dr. Chris Taylor at Ohio State University. 1 related manuscript is in progress.</td>
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<td></td>
<td>• Terminology content lead in the GRAVITY project creating the first food insecurity value set for electronic health records. Terms accepted by SNOMED</td>
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<td>• Sixty-eight nutrition terminology value sets are included in the US Value Set Authority Center and are being maintained (<a href="#">VSAC</a>).</td>
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<td>• Manuscript on diabetes registry data and NCP outcomes, in progress</td>
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<td>• Manuscripts on predictors of informatics practices/skills at the clinical and nonclinical settings, in progress and in collaboration with Informatics DPG</td>
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<tr>
<td></td>
<td>• Manuscript on validation of NCP audit tool published</td>
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<td></td>
<td>• Manuscript on nutrition care patterns in patients with COVID published</td>
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Embed the NCPT as the nutrition and dietetics language authority, • Committee approval of new NCPT terminology. New terminology added and revised in all steps of
<table>
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| development, validation, approval of synonyms, and implantation activities | NCP. 2021 NCPT complete (authoring and maintenance). Includes terms relevant to telehealth, and nutrition support related to COVID, and sarcopenia.  
- Investigate expansion of terminology to incorporate preventative terminology- ongoing  
- Projects in progress:  
  - CNM/ NCPT microseries, in collaboration with LLL  
  - Exploring embedding NCPT within the standard practice of the Academy. Priority areas for commencement of discussion have included 1) Council on Research 2) Council on Future Practice 3) HOD and other leadership as new leadership structuring evolves |

| Promotion and management of ANDHII | Marketing plan raising ANDHII awareness and use in US and internationally- on hold since Jan 2020 ANDHII survey that was conducted by Academy’s business development  
- ANDHII ‘help and training center’ website design refresh and content updates. Videos in production.  
- ANDHII is in use in several research studies implemented by the Nutrition Research Network (diabetes outcomes, oncology outcomes, Malnutrition MCC validation study), CKD, breastfeeding, restore, Gestational Diabetes registry studies  
- Ongoing analysis of data sets: diabetes registry  
- Webinar delivered (8/26/21) on breastfeeding registry  
- Manuscript accepted, in collaboration with researchers in New Zealand (Using a web-based platform to apply the Nutrition Care Process and capture nutrition outcomes and patient satisfaction in a student-led dietetic outpatient clinic: a pilot study)  
- Pre-FNCE 2022 workshop in planning |

1 Goals are global statements that describe the principle accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
Committee Purpose
The Academy of Nutrition and Dietetics Nutrition Services Payment Committee provides oversight and strategic directives for the development, maintenance, and communication of nutrition services codes; the integration of nutrition services into emerging health care delivery and payment models; and member education aimed at empowering dietetics practitioners to expand coverage and receive competitive payment for quality nutrition services.

Committee Functions
- Strategically direct Academy’s coding, coverage, and payment activities to position RDNs as the most valued source for food and nutrition services.
- Monitor activities and advise Academy member liaisons to the American Medical Association (AMA) Healthcare Professional Advisory Committee (HCPAC) Current Procedural Terminology (CPT) and Relative Update Committee (RUC) groups. Assist in developing AMA-based proposals to expand the range of services that can be reported by RDNs.
- Oversee nomination and selection process for Academy member liaisons to the AMA HCPAC CPT and RUC groups.
- Strategically direct resources development and interaction with the Academy affiliate and DPG reimbursement representatives.
- Collaborate with LPPC/PIA staff to coordinate member education and outreach on healthcare reform/policy issues related to nutrition services delivery and payment (e.g., Affordable Care Act provisions) for affiliate Public Policy Panel members including reimbursement representatives.
- Provide consultation and feedback on venues to increase members’ coding, business, and marketing skills for payment of nutrition services, expansion of nutrition services coverage, and integration of RDNs and nutrition services into emerging health care delivery and payment models.
- Initiate and support activities to promote recognition of RDN provided nutrition services and nutrition codes among internal and external groups.
- Provide input on Academy’s public policy messaging and comments to Federal agencies related to health care delivery and payment.
- Collaborate with other Academy committees and organizational units as needed to achieve goals in support of the Academy’s Strategic Plan.

Supports Strategic Plan
Focus Area: Prevention and Well-being
Impact Goals:
- Increase equitable access to food, nutrition and other lifestyle-related services

Focus Area: Health Care and Health Systems
Impact Goals:
- Achieve access and utilization of nutrition services, particularly medical nutrition therapy, as pillars of health equity
- Identify and treat all forms of malnutrition
- Demonstrate the impact of access to health equity and effectiveness of nutrition and dietetics care.
- Position RDN/NDTR as key players on the interdisciplinary team/health-care system

Focus Area: Diversity and Inclusions

Impact Goals:
- Advance food and nutrition research, policy, and practice through a holistic IDEA lens

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| **Member Education** | • Collected information on organizational unit tactics for 2021-2022 to support Nutrition in Evolving Health Care Task Force Recommendations.  
• Identified NSPC tactics for 2021-2022 to support Nutrition in Evolving Health Care Task Force Recommendations  
• Executed Member Engagement Zone (MEZ) question related to future plans for in-person vs. telehealth visits. Results under review to determine action items.  
• Supporting two sessions at FNCE® 2021: *The Right Recipe: Impacting Health, Addressing Disparities & Getting Paid* and *The Genie is Out of the Bottle: Telehealth 2.0.*  
• Identified concepts for session proposals for FNCE® 2022.  
• Submitted Speakers’ Bureau presentation proposal for WA/OR affiliates conference.  
• Marketed NSPC Speakers’ Bureau to affiliates, DPGs and MIGs as virtual presentations.  
• Informed plan for virtual Reimbursement Representative Training orientation. Several NSPC members were speakers/moderators for the event.  
• Submitted comments to ACEND on revised draft 2022 Accreditation Standards.  
Plans underway for virtual booth at FNCE® 2021. |
| a. Continue to assess member education needs and update and enhance resources to support delivery and payment for RDN-provided services delivered via telehealth during and post COVID-19 PHE, with a focus on coding, billing, coverage, and payment.  
b. Educate members on how to expand scope of practice/range of potential services RDNs and NDTRs may provide, based on scope of practice considerations, to maximize opportunities for payment and delivery.  
c. Increase member awareness of NSC resources as measured by the biennial Needs Assessment Survey by 10% by expanding variety of education and communications/marketing strategies/techniques.  
d. Support execution of the Power of Payment program Phase 2 (on-demand).  
e. Submit at least 2 session proposals for FNCE® 2022.  
f. Market and provide at least 10 virtual presentations to affiliates/DPGs via Speakers’ Bureau.  
g. Educate/encourage Medicare provider status.  
h. Track progress by Academy organizational units on implementation of recommendations from the Nutrition in Evolving Health Care Task Force report.  
i. Inform and support strategies to prepare and position Nutrition Services Payment Specialists as valuable resources for affiliate/DPG/MIG members. |
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<tr>
<td>members of Congress, attending PAC events, and other activities.</td>
<td>participating in the ACT Now for MNT campaign, and joining the MNT Act Affinity Group.</td>
</tr>
<tr>
<td>b. Support Academy’s legislative (TROA) and regulatory (NCD) efforts</td>
<td>• Task Force completed first draft of revised Medical Nutrition Therapy MNTWorks® Toolkit/Users’ Guide.</td>
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<tr>
<td>and RDNs as billable providers of Medicare’s IBT for Obesity benefit.</td>
<td>• Provided input on Academy comments on CY22 Medicare Physician Fee Schedule proposed rule.</td>
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<tr>
<td>c. Create standard conversation starter letters for members to use</td>
<td>• NSPC representatives (2) reviewed draft NCD submission for IBT for Obesity.</td>
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<tr>
<td>to advocate for expanded access to RDN-provided nutrition care/benefits with commercial payers.</td>
<td>• Chair participated in meetings of the State Policy Landscape Task Force.</td>
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<tr>
<td>d. Revise Medical Nutrition Therapy MNTWorks® Toolkit/Users’ Guide (focus on commercial payers and employers).</td>
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<tr>
<td>e. Review and provide input on Academy comments on relevant proposed rules and regulations.</td>
<td></td>
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<tr>
<td>f. Support advocacy efforts at the state and national level to expand coverage for nutrition services; leverage opportunities to conduct joint advocacy with other health care professional associations to achieve shared goals.</td>
<td></td>
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<tr>
<td>g. Assist in support and development of Nutrition Services Payment Specialists so they can effectively advocate at the federal/state/local level with key stakeholders (payers, providers/referral sources) for increased RDN recognition and payment for nutrition services.</td>
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<tr>
<td>Code Creation/Valuation</td>
<td></td>
</tr>
<tr>
<td>a. Collaborate with National Board of Health and Wellness Coaches on CPT code change application(s).</td>
<td>• Provided input on health and well-being coaching code change proposals for September AMA CPT virtual meeting.</td>
</tr>
<tr>
<td>b. 2. Collaborate with Gods Love We Deliver on CPT code change application for medically tailored meals.</td>
<td>• Met with National Board of Health and Wellness Coaches to discuss CPT code change applications.</td>
</tr>
<tr>
<td>c. Continue/enhance participation and build new relationships in CPT and RUC process to maximize RDN eligibility for billable services to support our scope of practice.</td>
<td>• AMA RUC representatives and staff participated in Subcommittee virtual meetings leading up to October virtual meeting.</td>
</tr>
<tr>
<td>d. Support dissemination plan for alternative payment model for nutrition services.</td>
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<tr>
<td>e. Collaborate with specialty societies to optimize RDN presence within value-based payment models.</td>
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### Goals

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<tr>
<td>f. Tap into trends and collaborate with other organizations to advance awareness and value of nutrition services in code development and creation (e.g., Mental Health; SDoH codes)</td>
<td></td>
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1 **Goals** are global statements that describe the principal accomplishments the Committee will achieve in the program year to fulfill its purpose and functions. Specific strategies and tactics to achieve each goal will be developed by the Committee but do not need to be included within this document that is to be shared with the Board of Directors.
Committee Purpose
The Quality Management Committee (QMC) provides direction for monitoring, developing, approving, evaluating, revising, educating, and maintaining quality in the practice of nutrition and dietetics in collaboration with various Academy of Nutrition and Dietetics (Academy) committees and organizational units. The outcomes of QMC efforts affecting the profession use evidence-based practice, reflect member values, and strategically position its members and credentialed nutrition and dietetics practitioners to exceed quality management expectations of clients/patients/customers by improving effectiveness and efficiency on a continuous basis, advance scope/standards of practice, act ethically and accountable, embrace change, and make socially responsible decisions for the Academy to evolve the profession of nutrition and dietetics.

Committee Functions
The QMC core function is to provide direction for quality in nutrition and dietetics practice and to set standards for the profession. The Committee functions follow:

- Manage Academy documents regarding quality and competence in nutrition and dietetics practice
- Guide nutrition and dietetic practitioners in performance measurement i.e., measures and quality improvement to include goals, strategies, and tactics
- Educate Academy members and serve as a resource on assessing and improving the quality of nutrition and dietetics practice
- Represent the Academy through partnerships with internal and external accreditation and quality improvement organizations

Supports Strategic Plan
The QMC aligns with the Academy vision, mission, and principles by supporting all projects with the core values held by the Academy. The QMC guides nutrition and dietetics practitioners with competence ensuring excellence in care and services through essential foundational documents. The QMC resources and documents encompass the concepts identified in the Focus Areas set by the Academy: Prevention and Well-being; Health Care and Health Systems; Food and Nutrition Safety and Security; Diversity and Inclusion.

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<tr>
<td>RDNs and NDTRs utilize the Academy documents to ensure quality and competence in nutrition and dietetics practice.</td>
<td>QM staff presented a draft concept of the 2024 Scope/Standards of Practice at the QMC Virtual Meeting.</td>
</tr>
<tr>
<td>• Strategy: Lead the development, reaffirmation, revision, and utilization of the Scope of Practice for the RDN and the NDTR; Standards of Practice (SOP) and Standards of Professional Performance (SOPP) for RDNs and NDTRs; Scope/Standards of Practice</td>
<td>Focus Area Standards:</td>
</tr>
<tr>
<td></td>
<td>• The Management of Food and Nutrition Systems SOPP was published in the June 2021 Journal. It has been marketed in EatRight Weekly, Affiliate/DPG/MIG Newsletters, and social media.</td>
</tr>
</tbody>
</table>
Aligns with the Academy Vision, Mission, and following Principles and Focus Areas.

Principles:
- Amplify the contribution and value of diverse nutrition and dietetics practitioners to the public
- Position registered dietitian nutritionists as the experts in food and nutrition
- Expand workforce demand and capacity
- Incorporate research, professional development, technology, and practice to foster innovation and discovery
- Collaborate with key stakeholders to solve the greatest food and nutrition challenges, now and in the future
- Focus on making a system-wide impact across the food, well-being, and health care sectors
- Have a global impact in eliminating all forms of malnutrition

Focus Areas:
- Well-Being and Prevention
- Nutrition Care and Health Systems
- Nutrition Security and Food Safety
- Diversity and Inclusion

- The SHP Nutrition SOP SOPP was published in the September 2021 *Journal of Academy of Nutrition and Dietetics* Article.
- The Joint NS SOP SOPP was submitted to *JAND and NCP* in May, with an anticipated October publication. It is currently in the proofing process. It is planned to be marketed in EatRight Weekly, Affiliate/DPG/MIG Newsletters, social media, and DNS podcast.

The QMC established a subgroup to update, re-record and complete the self-study review form to renew the Scope and Standards Learning Modules CPEU credit. The subgroup has completed re-recording the module, and updated slides as needed. The updated modules have been posted to EatRightPro. The self-study review forms were reviewed by Lifelong Learning and the CPEUs have been renewed until 2024. The updates are planned to be announced in EatRight Weekly, Affiliate/DPG/MIG Newsletter, and NDEP Newsletter.

QM staff has begun the annual review of the Practice Tips, Case Studies, and Scope of Practice Decision Algorithm and plan to complete review and update to the website by late September/early October.

The Definition of Terms Policy was updated, approved by the QMC and published to the website in June 2021.

The QMC approved a continuation of the DoT TF and approved new members and updated Charge during the QMC Virtual Meeting. The DoT TF has its first call September 9, 2021.

QM staff continues development of SoE Tool Domain Action Plans for Leadership, Organization, Practice and Outcomes.
RDNs and NDTRs support and incorporate the National Quality Strategy (NQS) and CMS Quality Strategy in practice roles.

- **Strategy:** Improve the optimization of the National Quality Strategy (NQS) and CMS Quality Strategy by applying quality concepts, quality improvement and quality measures within practice settings.

Aligns with the Academy Vision, Mission, and following Principles and Focus Areas.

**Principles:**
- Amplify the contribution and value of diverse nutrition and dietetics practitioners to the public
- Position registered dietitian nutritionists as the experts in food and nutrition
- Expand workforce demand and capacity
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- Have a global impact in eliminating all forms of malnutrition

**Focus Areas:**
- Well-Being and Prevention
- Nutrition Care and Health Systems
- Nutrition Security and Food Safety
- Diversity and Inclusion

Quality Strategies Learning Modules subgroup revised slide deck presentations and talking points. Progress is underway for subgroup members to record presentations in order to begin CPEU renewal process.

The QMC approved the updated streamlined Quality Resource Collection document during the QMC Virtual Meeting. Publication and marketing anticipated in September.
**RDNs and NDTRs support and incorporate the Internal and External Quality Initiatives including quality measurement and standards in practice roles.**

- **Strategy:** Apply quality improvement, performance measurement and quality measures within practice settings.

Aligns with the Academy Vision, Mission, and following Principles and Focus Areas.

**Principles:**
- Amplify the contribution and value of diverse nutrition and dietetics practitioners to the public
- Position registered dietitian nutritionists as the experts in food and nutrition
- Expand workforce demand and capacity
- Incorporate research, professional development, technology, and practice to foster innovation and discovery
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- Have a global impact in eliminating all forms of malnutrition

**Focus Areas:**
- Well-Being and Prevention
- Nutrition Care and Health Systems
- Nutrition Security and Food Safety
- Diversity and Inclusion

**Quality Management resources are recognized as essential to the profession.**

- **Strategy:** Maintain, promote, and educate RDNs and NDTRs on Quality Management resources.

Aligns with the Academy Vision, Mission, and following Principles and Focus Areas.

**Principles:**
- Amplify the contribution and value of diverse nutrition and dietetics practitioners to the public

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**Quality Measurement in the Context of Health Equity Discussion held on August 11, 2021, with Michelle Schreiber M.D., CMS Deputy Director for Quality and Value and Reid Kiser, CMS Director, Division of Quality Measurement.**

QMC Completed Excel spreadsheet and submitted to Nutrition in Evolving Health Care Delivery Task Force by deadline.

Julianna Bailey, MS, RD, LD nomination submitted 07/28/2021 to NQF for MAP Health Equity Advisory Group.

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**The QMC established a subgroup to organize the QMC Foundation Silent Auction item and process for FNCE 2021.**

QM staff has begun planning for 2021 Academy Avenue.

The QMC re-established the Quality Education Resources/FNCE TF during the QMC Virtual Meeting. The TF has completed doodle polls to meet twice in September to begin brainstorming education session ideas for FNCE 2022. The first call is September 8th, the second is September 28th.
- Position registered dietitian nutritionists as the experts in food and nutrition
- Expand workforce demand and capacity
- Incorporate research, professional development, technology, and practice to foster innovation and discovery
- Collaborate with key stakeholders to solve the greatest food and nutrition challenges, now and in the future
- Focus on making a system-wide impact across the food, well-being, and health care sectors
- Have a global impact in eliminating all forms of malnutrition

Focus Areas:
- Well-Being and Prevention
- Nutrition Care and Health Systems
- Nutrition Security and Food Safety
- Diversity and Inclusion

QM staff has begun planning and development for Spotlight on Malnutrition content.

Approved by QMC 7 30 21 - Status as of 9 10 21

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