

HOD Core Values	HOD Guiding Principles			
RESPECT	Value and appreciate the uniqueness of every delegate and constituent	Participate constructively while encouraging and recognizing others' contributions	Actively listen, properly acknowledge, and compassionately validate all viewpoints regardless of your opinion	Act timely and responsively to rapidly evolving or emerging information contributing to agility
INCLUSION	Practice self-reflection for cultural competence to expand personal and professional growth	Actively work to combat conscious and unconscious bias	Value and build diversity, inclusion, and representation in order to support diverse perspectives and broader connections	Ensure equity and access by elevating underrepresented voices
INTEGRITY	Honor commitment by preparing and participating in all HOD activities in a professional manner	Abide by the Code of Ethics for the Nutrition and Dietetics Profession, including declaring and resolving conflicts of interest	Trust the use of Knowledge Based Strategic Decision Making and complex systems-thinking to develop creative, forward-thinking solutions and support consensus decisions	Uphold HOD Core Functions with authenticity, sound judgment, experience, and pride
OPENNESS	Operate with transparency in action and communications	Be accessible and receptive to innovative, diverse, or diverging ideas	Act cooperatively and share broadly across constituencies, organizational units, and stakeholders	Seek opportunities for continuous learning with kindness, compassion, and cultural humility